

GLF Schools Job Description

Interest in this role is being managed via The Spencer Group. For further information please contact Matt Collins via matt.collins@spencergroup.com

Job Title	National GLF Head of Destinations and Distinctive Education	Job Reference	
Grade	Leadership	Salary	Up to £100k
Location	GLF Schools		
Core purpose			
<p>The Head of Destinations and Distinctive Education will provide strategic leadership in shaping and embedding the GLF Distinctive Education model across all schools within the trust. This role focuses on student progression, enrichment, and post-school destinations, ensuring that all students are well-prepared for their future education, careers, and societal contributions.</p> <p>A key aspect of this role is to develop and oversee a comprehensive strategy that guides students toward successful post-secondary pathways, including higher education, apprenticeships, and employment opportunities. The postholder will collaborate with school leaders, external partners, and educational organizations to create clear, effective, and inspiring routes for students to thrive beyond their school years.</p> <p>GLF Schools is committed to providing all students, including those from disadvantaged backgrounds and those with Special Educational Needs and Disabilities (SEND), access to a high-quality, holistic education that prepares them for ambitious and meaningful futures.</p>			
Main Duties			

Strategic Leadership of Distinctive Education

- Develop and implement a trust-wide vision for GLF's Distinctive Education, emphasising student progression and future readiness.
- Collaborate with school leaders to enhance student outcomes, ensuring strong progress and attainment across all GLF schools.
- Align curriculum models and enrichment programs to support diverse post-school pathways.
- Ensure that educational practices meet the needs of all students, particularly those from disadvantaged backgrounds and those with SEND, providing appropriate support and challenge.

Destinations & Progression

- Develop and oversee a trust-wide approach to student destinations, ensuring that all students have clear, ambitious, and well-supported pathways into further education, apprenticeships, or employment.
- Establish and maintain partnerships with universities, apprenticeship providers, employers, and other organizations to expand opportunities for students.
- Provide high-quality guidance to students on applications, personal statements, and interview preparation for future pathways.
- Implement strategies to improve progression rates for disadvantaged students and those with SEND, ensuring equitable access to ambitious destinations.
- Collaborate with schools to track student outcomes effectively, using data to evaluate the impact of the Distinctive Education framework and inform future improvements.
- Promote and oversee the uptake of work experience, mentoring, and industry placements, ensuring students gain valuable insights and skills for their future careers.

Curriculum & Enrichment

- Oversee the development of a trust-wide enrichment and personal development program, focusing on leadership, work experience, and community engagement.
- Ensure that all students have access to high-quality careers education, advice, and guidance (CEIAG) that meets statutory requirements and best practices.
- Support the development of student leadership opportunities, ensuring that students are active participants in their education and wider school communities.

Collaboration & Capacity Building

- Lead a network of school leaders across the trust, facilitating collaboration and sharing of best practices.
- Work closely with the trust's subject leads, data specialists, and curriculum directors to ensure alignment between key curriculum phases and progression routes.

- Provide training and support for school leaders and staff, ensuring that professional development aligns with trust priorities.
- Represent GLF Schools in local and national discussions on education, student outcomes, and future readiness, ensuring that the trust remains at the forefront of best practices.

Accountability

- Report to the Regional Education Director, providing regular updates on educational performance, student outcomes, and progression pathways.
- Ensure that the Distinctive Education framework is effective, inclusive, and delivers strong outcomes for all students, with a particular focus on those from disadvantaged backgrounds and those with SEND.
- Oversee the collection and analysis of student performance data, ensuring its effective use to inform school improvement.
- Monitor and evaluate the effectiveness of education strategies and progression pathways, ensuring they are impactful, efficient, and aligned with the trust's strategic priorities.

Safeguarding

GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to apply for a DBS disclosure. We particularly welcome applicants from under-represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion