

VACANCY

Head of Drama

Start date	January 2026
Contract term	Permanent
Working hours	Full-time
Pay scale	Teachers Main/Upper Pay Scale plus TLR2.1
Salary range (per annum)	£32,916 to £51,048 plus TLR of £3,527
Location	Poole High School
Key Stages	Key Stage 3 Key Stage 4
Reports to	Assistant Headteacher
Suitable for Early Career Teachers (ECTs)?	No

About the Post

We are looking to appoint a Head of Drama to join our creative and inspiring Performing Arts Team at Poole High School.

We are looking for an outstanding individual who will relish the opportunity to:

- Develop and lead a world class Drama curriculum
- Encourage and grow students in their passion and creativity through opportunities in Drama
- Teach Drama through KS3 and as a GCSE option subject
- Lead the bi-annual school production, working with the Performing Arts team
- Create opportunities for extra curricular creativity and deepen students understanding of career opportunities
- Promote and safeguard the welfare of children and young people in accordance with our Safeguarding and Child Protection policies.

What we can offer you

- An opportunity to teach in a school with outstanding facilities located on the beautiful South Coast.
- An outstanding teaching environment in our full size theatre with production and technical boards
- An opportunity to work with creative children and their families
- An opportunity to direct full bi-annual school performances

- An exceptional CPD offer from ECT through to preparation for senior and system leadership
- Free, confidential access to our Employee Assistance Programme, which offers a range of counselling services plus financial, legal and practical support from qualified professionals on a range of personal issues and access to online health and wellbeing resources
- A trust-wide intranet, where we share our news, information and resources
- Local discounts negotiated on behalf of our staff e.g. gym memberships, hair and beauty salons, chiropractic care, cycle shops, restaurants, motoring services, and retail/DIY stores
- The opportunity to work within Twynham Learning; a progressive multi-academy trust
- Automatic membership of the Teachers Pension Scheme
- Free on-site parking

Who we are looking for

We would love to hear from you if you:

- Are passionate about the performing arts
- Creative in your approach to obtaining the best results for young people
- Have a positive and encouraging personality in all aspects of your teaching
- Have a “can do” approach when set with tasks

You will also be keen to live our Twynham Learning employee values which are:

- Aim high
- Keep improving
- Don't leave anyone behind
- See the bigger picture

Any questions?

To discuss the post or your application, please contact Nikki Steele on 01202 662028 or email us at recruitment@twynhamlearning.com

How to apply

To apply for this vacancy, please submit a **Job Application Form and Diversity Questionnaire** by email to: recruitment@twynhamlearning.com

Only applications made using our own official application form will be accepted. You can download the form and questionnaire here: www.twynhamlearning.com/187/staff-vacancies

The closing date for applications is **Monday 13 October 2025 at 8am**. **However, we reserve the right to interview and/or appoint strong candidates before this, so we encourage you to apply early.** Interview date to be confirmed.

Twynham Learning values diversity and inclusiveness. We aim to eliminate unlawful discrimination and promote diversity throughout our whole workforce. We want our workforce to be representative of all sections of our community, so we give equal opportunities to all job applicants. We do not discriminate on the basis of age, disability status, gender reassignment, marital/partnership status, pregnancy/maternity,

race/colour/national origin, religion/belief, sex or sexual orientation. Only people who can evidence their right to work in the UK will be considered for this vacancy. We are committed to robust Safer Recruitment processes as part of our strong commitment to safeguard children and young people. An enhanced criminal records check will be undertaken on the successful candidate. Candidates must disclose all unprotected spent and unspent cautions and convictions. It is an offence to apply for this post if you are barred from engaging in regulated activity with children.