

Head of Drama

Starting from January, April or September 2026, depending on availability

Reading School is looking to appoint a dynamic and inspiring Drama teacher who is ready to nurture empathy, communication, teamwork, authenticity, self-awareness and a love of drama. We are seeking a passionate and committed Head of Drama to join our community and shape the next generation of performers, creators and critical thinkers.

Our School is absolutely committed to expressive arts, and we are sure that society needs to nurture curious and creative young people who will go on to live with imagination and empathy. Drama therefore matters to us most profoundly, and we are very proud that our current Head of Drama has now been recruited to run a performing arts programme for the whole of Reading.

We are therefore looking for an outstanding individual who:

- Will relish the opportunity to develop and lead our Drama curriculum.
- Is an excellent communicator.
- Can encourage and grow students in their passion and creativity.
- Can deliver engaging and challenging lessons.
- Is undaunted teaching A Level Students and able to enthuse 11-year-olds.
- Will create opportunities for extra-curricular creativity.
- Is committed to inclusive, student-centred education.
- Believes in the power of education to change lives and shape society.
- Shares our commitment nurturing Social Impact.
- Will promote and safeguard the welfare of children and young people.
- Is excited to bring a variety of student-productions to life.

What we can offer you:

- A community that shares a vision for education.
- Motivated students who are eager to learn.
- A culture where behaviour is exceptional.
- Specialised teaching spaces and plans for a new £1.2 million theatre.
- A team of colleagues who work brilliantly together and have high expectations of students.
- Excellent professional development opportunities.
- Generous holidays and a compassionate approach to family circumstances.
- Membership of the Teachers' Pension Scheme.
- Free, confidential access to our Employee Assistance Programme, which offers a range of confidential counselling services.
- Free on-site parking
- Access to the school gym

At Reading School, we have a clear educational philosophy and a deeply rooted commitment to social mobility. In all we do we seek to nurture character and develop academic excellence, and we know that what we do really matters. More than 10% of our Year 7 students come from disadvantaged backgrounds and we are proud of the difference that we make. In 2025, the school was rated the Sunday Times South East State School of the Year.

We are a short walk from central Reading and close to transport links. Reading is a diverse place to live with arts, culture and heritage at the heart of the town.

Consideration will be given to candidates seeking part-time and full-time appointments.

Reading School Teacher Payscale RSTP 1 to 9 (M1 to UPS3) or Reading School Unqualified Payscale UNQ 1 to 6 depending on experience and qualifications (RSTP £32,916 to £51,048 per annum; UNQ £22,601 to £35,259 per annum) plus TLR 2C (£8,611).

The deadline for application is 17 November but early applications with the possibility of a January start would be welcomed. Application Forms will be reviewed on receipt and those successfully shortlisted will be interviewed prior to the closing date. Early application is advised as we hold the right to close the application process early if a suitable applicant is appointed.



© Reading School,
Erleigh Road,
Reading
RG1 5LW

Reading School is an Exempt Charity under Schedule 2 of the Charities Act 1993, and is recognised as charitable by HM Customs and Excise, ref. no. XT35863.

Registered address as above, a company limited by guarantee, registered in England no. 7475515.

Application Process

To conform with our Safer Recruitment process, all applicants must complete an application via our recruitment portal. Links to the portal can be found on our website:

<https://www.reading-school.co.uk/vacancies>

Stand-alone CVs will not be considered for shortlisting.

Candidates should complete the personal statement section of the application form clearly detailing how their skills and experience meet the job description and person specification.

Application Forms will be reviewed on receipt. Early application is advised as we hold the right to close the application process early if a suitable applicant applies and is appointed.

Safeguarding guidelines look to references being obtained prior to interview. Please ensure any referees who you are happy for us to contact before interview are aware that they may be asked to provide a reference with a relatively short deadline.

Reading School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate must be willing to undergo an Enhanced DBS Disclosure. Full details of our Safeguarding - Staff Recruitment Policy and Data Policy can be found on our website.

Reading School seeks to create a diverse workforce. We will consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

If you have any queries regarding our current vacancies or the Safer Recruitment process, please contact:

hr@reading-school.co.uk

or by telephone: 0118 901 5600



© Reading School,
Erleigh Road,
Reading
RG1 5LW

Reading School is an Exempt Charity under Schedule 2 of the Charities Act 1993, and is recognised as charitable by HM Customs and Excise, ref. no. XT35863.

Registered address as above, a company limited by guarantee, registered in England no. 7475515.