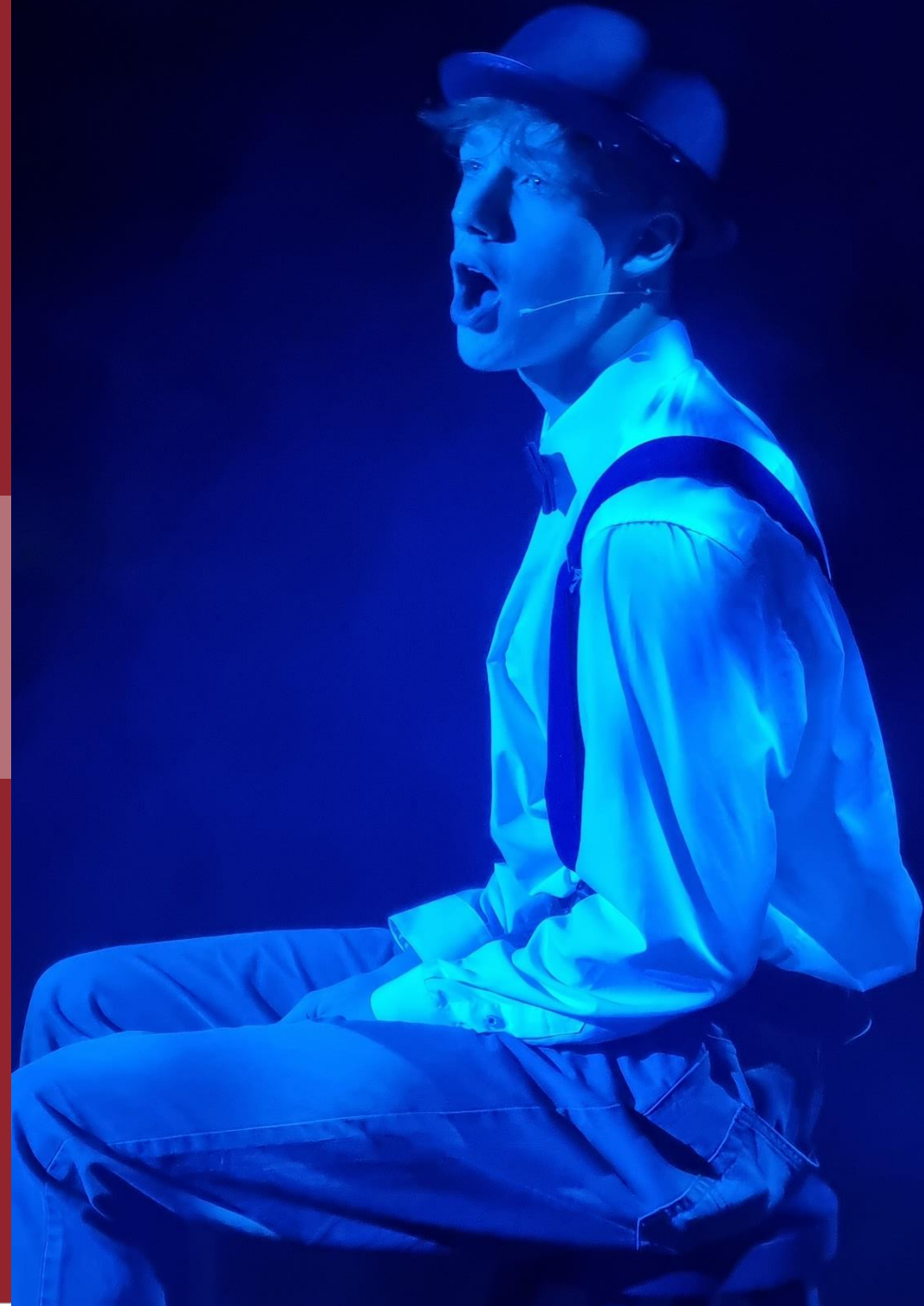




The King's (The Cathedral) School  
Peterborough

# Head of Drama

Candidate Pack



# Welcome from the Headteacher

Thank you for your interest in joining The King's (The Cathedral) School at this exciting time. A promotion for our current postholder has created a superb opportunity for a suitably talented, energetic and passionate leader to apply for the role of Head of Drama.

The King's (The Cathedral) School enjoys a very strong reputation both within the city and the local region. As one of a small number of state schools with close links to their local Cathedral, our distinct Christian culture lies at the heart of the school. We are a single academy Trust, located close to the city centre of Peterborough, educating students from the age of seven to eighteen.

We are rightly proud of our student's academic achievements (progress is typically in the top 5% nationally for GCSE) but the educational philosophy at the school is far broader with students encouraged to take part in a wide range of extra-curricular activities. Drama plays a significant part of this offering. We are proud of our reputation where each year the school delivers a high quality musical performance. In recent years students have enjoyed performing in Chicago, Sister Act and School of Rock!

For more information about the breadth of our offering and the school culture, we encourage you to read our Executive Self Evaluation Summary available [here](#) on our website.

John Harrison  
(Headteacher)





# Job Description

As a newly appointed Head of Department you enjoy a great deal of autonomy in designing an appropriate curriculum that will inspire students from Key Stage Three through to Drama at GCSE and Theatre Studies at A Level. You will be the main specialist within a small team.

You will find a large number of our students love Drama and enjoy the curriculum. Extra curricular clubs are well attended and students take pride in the quality of their performances. The post holder will work closely with our experienced Director of Music on all musicals.

## Responsibilities for all Heads of Department at the School

- Completing relevant quality assurance across the team including engaging with student voice.
- Line Management of colleagues and contributing to the performance management process.
- Deliver high quality teaching
- Complete duty activities that support the smooth running of the school.
- Organising appropriate fieldtrips and enrichment activities

# Key Areas of Responsibility

Our Head of Drama will be responsible for all of our curriculum and extra-curricular provision. Students access Drama lessons regularly throughout their time at the school and the post is responsible for provision from our junior department through to A Level students.

The subject is taught at GCSE and A Level with a track record of academic success. You will ensure that this record continues along with an active engagement in further growing numbers.

A key aspect of the role will be ensuring that students benefit from a full extra-curricular provision which includes whole school musicals.



# The King's (The Cathedral) School

The King's (The Cathedral) School offers a warm and friendly work environment with exceptionally well behaved students. Staff retention rates are high and staff morale strong.

Staff benefit from on-site fitness facilities and child admission priority. The school continues to look forward with significant recent investment in our physical environment and facilities.

I would encourage all colleagues who are interested in the role to contact the school to arrange either an informal tour or a phone call with myself prior to submitting an application. We look forward to hearing from you. Please contact our office manager, Jo Baker (Baker.jm@kings.Peterborough.sch.uk) to arrange.



## School Summary

Number on roll: 1247

Ethnicity: 52% White British, 27% Asian British, 21% Other

Number of students with an EHCP: 33

Number of students with SEND Support: 40

Number of students who are PP: 169

Attendance: 95.5%

## Application Details

Application Process: Please complete both an application form and covering letter that explains your suitability for the role and motivation for applying. There will be a one day interview for the role which includes a variety of panels and tasks.

Deadline for applications: Monday 15 April

Interviews: Week Commencing 22 April

Salary Details: MPS/UPS + TLR2C (£7,847)



# Person Specification

## Education & Qualification

Qualified Teacher Status  
Relevant Degree  
Masters degree or Leadership qualification  
Recent and Relevant Coaching qualification

## Experience

Track record of strong exam results in GCSE Drama  
A demonstrable commitment to extra-curricular Drama  
An ability to teach topics across the A Level Theatre Studies course  
Working with students across the full ability range including those with special educational needs  
Leading or contributing to staff training

## Abilities, Skills & Knowledge

Personal Resilience  
An alignment with the School's Ethos and Culture  
Ability to empathise whilst acting decisively  
Strong communication skills  
Ambitious for self and others  
Attention to detail  
Dogged determination

## Key Information

The postholder will:

Teach across the age range from Year 7 to Year 13

Support our extra-curricular programme and provide intervention as required.

## Next Steps for the Subject

An exciting element for a new Head of department is the opportunity to bring their own innovations and ideas to the role. In recent years the team have particularly focused on ensuring that the KS3 curriculum is accessible for students of all abilities.

We would welcome colleagues who have a keen interest in considering how IT can effectively support learning in the subject.

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