



Location: Heanor Gate Spencer Academy
Post Title: Head of Design and Technology
Hours of work: Full Time (32.5 hours per week)
Salary/Pay Range: MPS/UPS £32,916-£51,047, with a TLR 2b £6,068
Reporting to: Curriculum Team Leader for Design, Technology and Visual Arts
Required From: January 2026

This is a unique opportunity for an innovative and forward-thinking teacher to lead Design and Technology within our dynamic DTVA faculty. The successful candidate will be an experienced and passionate educator who has a clear vision for developing the design thinking and practical skills of students within a subject that is increasingly popular at both KS4 and KS5. As the Head of Design and Technology, you will play a key role in developing an inspiring and contemporary curriculum that equips students with the skills, confidence, and curiosity to succeed in an ever-evolving world of design and manufacturing. Our DTVA department is a collaborative and high-performing team that values creativity, teamwork, and professional growth. This is an exciting chance to provide strategic direction, support pedagogical development within the team, and champion high standards of teaching and learning, leading to a lasting impact on students' learning experiences.

Heanor Gate Spencer Academy

Heanor Gate Spencer Academy is an '**Outstanding**' secondary school and sixth form (Ofsted, June 2023) which is oversubscribed in Year 7 for the second successive year. We are extremely proud of our inspection report which is a testament to 7 years of school improvement. It states that "teachers are subject experts", "pupils are ambitious about their future", "classrooms are calm places, where pupils focus on their learning" and "leaders are relentless in their desire to provide the absolute best education for all pupils and to serve the local community".

Read more about our Outstanding Ofsted report here:

[10268033-Heanor-Gate-Spencer-Academy-137606-Final.pdf](#)

Over the past 8 years we have developed an inclusive, disciplined culture which has culminated in a student body full of aspiration, commitment and success. The staff buy into #TeamHeanor and this ethos of collegiality, team values and moral compass is what makes the unique working environment at Heanor Gate so enjoyable and fulfilling.

As well as the staff being united by the concept of #TeamHeanor, to ensure that our students succeed at school and in life, all students work towards demonstrating the following values in all aspects of school life:

- Respect
- Pride
- Unity
- Resilience
- Integrity
- Organisation

Through an ethos of 'Aspire, Learn and Achieve', we believe that all of our students will achieve their very best educational outcomes. This ethos is at the heart of everything that we do. We want our students to believe that they can achieve whatever they want to with hard work, resilience and self-motivation.

We deliver a challenging yet inspiring curriculum and an unrivalled level of academic and pastoral support, and believe that what we offer students will support them to achieve success in the classroom and beyond; academically, personally and socially. Through our curriculum and extra-curricular offer, we aim to instil students with a love of learning as well as helping them to become responsible, independent members of the community who go on to a range of destinations including Russell Group universities, higher level apprenticeship and local industry.

We have a strong culture of professional development for teachers and support staff at all stages of their careers. Our ECT development plan is extensive with bespoke in-house training, closely aligned with the Spencer Academies Trust ECT programme. For experienced staff, our in-house CPD programme is bespoke to need. All of this is complemented by access to opportunities to pursue NPQ qualifications, alongside CPD provided by Spencer Alliance for Leadership and Teaching. We also have a close working partnership with the Chartered College of Teaching, providing routes into obtaining Chartered status.

Alongside the wealth of CPD opportunities, we also recognise the importance of staff wellbeing. We offer a broad wellbeing package ranging from free access to our on-site gym, staff support groups and weekly wellbeing breakfast.

Benefits

We offer a comprehensive range of employee benefits, please visit: [Spencer Academies Trust - Employee Benefits](#)

Spencer Academies Trust

SAT is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 18000 children and young people in our academies and employ more than 2800 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 18 primary academies, 8 secondary academies and 1 primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world.

Mission

Our Mission is to deliver the best possible outcomes for children and young people.

Vision

Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

We Believe:

- All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development.
- Schools are stronger when they work in collaboration with each other, operate within a 'family' and are open to a true sense of partnership.
- We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more.

Applicants would be expected to share the Trust's high aspirations and expectations for pupils and staff.

If you would like to discuss the role, or have any queries, please contact Gemma Kidd at gtkidd@heanorgatespencer.org.uk or on 01773716396.

The Spencer Academies Trust Safer recruitment policy requires applications for this post must be submitted through our recruitment portal. CV's cannot be accepted. We are also required to request references prior to interview.

Closing date for applications is **Monday 20 October 2025**.

Interviews will take place on **Thursday 23 October 2025**.

Early application is strongly encouraged as we reserve the right to interview and close the advert ahead of the closing date.

How to Apply

Applications are submitted through our Every Candidate Portal. If you are a new user to our portal, you can click on '**Register**' to complete your candidate profile. If you already have a candidate profile with us, click on '**Sign In**'. Both of these routes allow you to feed your candidate information into any of our vacancies and view the status of your application.

If you want to apply directly for this role and not save your data for any future vacancies, you can click on the '**Apply Now**' button at the bottom of this page.

We have added a video to help guide you through our portal, please visit <https://vimeo.com/737845492/c1b8e43656>

Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our children and young people. Therefore, we expect everyone to share this commitment. All appointments are subject to satisfactory pre-employment checks, including a satisfactory Enhanced criminal records with Barred List Check through the Disclosure and Barring Service (DBS) and the completion of Level 2 Safeguarding training. It is an offence to apply for the role if an applicant is barred from engaging in regulated activity relevant to children (where the role involves this type of regulated activity).

The Trust and its member academies are committed to promoting equality and diversity in both employment and education provision. We aim to ensure that students, parents, governors, employees, contractors, partners, clients and other stakeholders within the Trust community are treated fairly, and with dignity and respect regardless of Protected Characteristics.

Spencer Academies Trust is a Disability Confident Committed Employer