

June 2022

Dear Candidate

Re: Vacancy – Head of English as an Additional Language (EAL) – with a responsibility to be discussed at the interview

Welcome to Mayfield School! And thank you for your time considering our vacant position.

- ✓ **Would you like to work in a school that invests in developing and growing its staff?**
- ✓ **Are you looking for a supportive, hardworking and dynamic Inclusion faculty with which to continue your professional development?**
- ✓ **Do you want to work in a team that collaborates effectively and works for their students to improve their life chances?**
- ✓ **Are you a teacher who wants to make a difference and get the BEST out of your students?**

If the answer to these questions is **yes**, then Mayfield School is the right place for you.

Why Mayfield?

Mayfield is a brilliant, thriving school where children achieve fantastic results in their GCSEs, A-Levels and BTEC qualifications in partnership with their hardworking and highly skilled teachers. However, we believe education is about more than academic results; we strive to ensure that every child receives the support, challenge and guidance they need to be the best that they can be. This means we commit to the education of the whole child: maximising student academic outcomes and the progress they make as well as equipping students with the skills, knowledge and competencies, both in and out of the classroom, which will help them succeed in their future.

It is this holistic, caring approach that makes our school such a special community where students and staff really feel valued and a part of something that matters. It is why so many of our staff choose to stay and dedicate their careers to Mayfield's students and it is why you, we are sure, will love being a part of our community.

With considerable recent investment in new state-of-art facilities, including several new specialist teaching blocks and a community leisure centre which is available for staff at a subsidised rate, you will be joining Mayfield at a very exciting time!

Please take a look at our website (www.mayfieldschool.net) and our 'Month at Mayfield' videos (www.mayfieldschool.net/1283/videos) to see our values and fantastic facilities in action.

Our Inclusion team

We are looking for a dynamic and inspirational teacher to take on the role of Head of EAL within our successful Faculty.

The Faculty is fully staffed with a mixture of specialist teachers, ranging from specialist literacy teachers to linguists and foreign language educators. Together, we play an integral part in the learning and holistic development of children with additional needs and English as an additional language. We are a multilingual department and work as a team to reach children who arrive from around the world in need of support, including literacy and numeracy development. The team also works with children with a range of physical, emotional and academic needs (including ECHP and SEN K students), creating bespoke programmes for individual students.

This role is suitable for both existing EAL leaders or teachers who interested in developing their leadership skills within EAL. The successful applicant will work under the guidance and instruction of the Head of Inclusion Faculty/SENCo.

What can Mayfield offer you?

All teaching staff benefit from a superb professional development offer to ensure they become the very BEST teachers they can be. Teachers are supported to develop their subject knowledge and teaching expertise through collaboration with peers in their team and across the school. We also encourage teachers to engage with external partners such as exam boards and our Teaching Alliance colleagues to broaden their expertise. Our Faculty-led, subject-specific CPD facilitates subject teachers consistently working together to develop resources, share ideas and sharpen their practice. A range of optional opportunities are also on offer to teachers which allow them to collaborate with colleagues across the school in areas of interest, for example, the discussion of the latest research or sharing new ideas. Mayfield School also invests strongly in developing leaders of the future and supports potential future leaders through a range of internal and external training opportunities.

Your application:

Mayfield School is rigorously committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an enhanced disclosure via the Disclosure and Barring Service, or provide their DBS number and date of birth to allow us to check this on the Update Service.

To apply, please email your completed application form to Tina Vorley, Head of HR or Bianca Pollard, HR Administrator (hr@mayfieldschool.net), before 12pm on Monday 27 June 2022. If you require any additional information, please contact Tina at the school on the above email address or on her direct line 0208 215 7760.

Early applications are encouraged and the school reserves the right to interview and appoint a suitable candidate before the closing date.

Yours faithfully

Remo lafrate
Headteacher

A Humanities and Arts Specialist School

