



Head of English Department Aureus School - Person Specification

Position: Head of Department		
Qualifications	Essential	Desirable
Qualified Teacher Status	/	
Honours degree (in relevant subject specialism)	/	
Outstanding teaching - supporting evidence of classroom practice	/	
Outstanding learning outcomes – supporting data	/	
Evidence of commitment to own CPD	/	
Teaching Experience		
Teaching of subject specialism to students at KS3 and KS4	✓	
Experience of preparing students for GCSE	✓	
Developing and maintaining good relationships with staff and students	/	
Involvement in extracurricular activities	/	
Commitment to raising the achievement of all students of all abilities	/	
Demonstrates desire to driving high standards in teaching and learning	✓	
Uses data to inform planning and future developments	✓	
Monitors, evaluates and reviews practice to improve outcomes	✓	
A successful track record of improving performance outcomes	✓	
Experience of effectively using ICT in the classroom to support learning and teaching	~	
Excellent classroom management skills		/
Subject Knowledge		
Knowledge of recent developments in subject	V	
Understanding of National Curriculum and recent developments		
affecting secondary education		
Active involvement in curriculum development initiatives		/
An understanding of pedagogic approaches beyond subject specialisms		✓
Professional Learning		
Evidence of participating in relevant CPD provided by the employer	V	
Evidence of participation in teacher-initiated CPD		√
Evidence of wider reading		1
Evidence of research and innovation in developing practice		✓
Experience of facilitating training to external audiences.		✓
Experience of coaching techniques.		√
Student Engagement		
Ability to develop and sustain successful relationships with students	/	
Ability to communicate effectively with parents	/	
Ability to recognise individual learning needs and ensure adequate curriculum provision	~	
Commitment to raising the achievement of all students of all ages and abilities	~	





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Ability to write clear and informed reports.	V	
their development.		
Displays optimism and ambition for all learners and a commitment to		
Ambitious, sets personal challenging goals and targets.	/	
Strives to be inclusive of others and seek support, where necessary.	>	

Safeguarding

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and be require to apply for a DBS disclosure.