



DEVONPORT HIGH SCHOOL FOR GIRLS

PERSON SPECIFICATION

Head of English

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status (to teach in the UK) Good subject-related Honours Degree or equivalent 	<ul style="list-style-type: none"> Evidence of further relevant qualifications or training
Experience	<ul style="list-style-type: none"> At least two years of teaching At least three years of GCSE teaching experience Ability to teach English to A Level 	<ul style="list-style-type: none"> Experience of delivering INSET/training Experience of Examination Board marking Experience of working with national support networks e.g. PiXL, SSAT
Knowledge, Understanding and Skills	<ul style="list-style-type: none"> Proven track record of working with able students and achieving positive outcomes Thorough knowledge and understanding of current educational issues including national policies, priorities and legislation Thorough knowledge of course requirements for all Key Stages An understanding of the role of assessment and student tracking systems in raising standards 	<ul style="list-style-type: none"> The use of assessment data to drive up standards
Classroom Management	<ul style="list-style-type: none"> Evidence of very good student management and discipline Commitment to raising standards Good organisational and planning skills 	<ul style="list-style-type: none"> Evidence of monitoring and leading department and/or whole school improvement Evidence of leading a whole school event Evidence of collaboration with other schools
Personal	<ul style="list-style-type: none"> Being able to think and work independently Ability to motivate students and staff Commitment to further professional development Able to work under pressure and meet deadlines Willingness to try new ideas and assess their effectiveness Willingness to contribute to the provision of extra-curricular activities High standard of professional self-presentation in dress, appearance, administration and behaviour 	

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 Devonport High School for Girls Academy Trust
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