

## Person Specification

### Post: Head of English

Characteristic	Essential	Desirable	How assessed
<b>Education and Qualifications</b>	<ul style="list-style-type: none"> <li>Teaching Qualification in English</li> <li>Good Honours Degree or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>Additional qualification or expertise to contribute to Academy enrichment</li> <li>Ability to contribute to other subject delivery</li> <li>Commitment to further professional training</li> </ul>	Application Certificates
<b>Experience</b>	<ul style="list-style-type: none"> <li>Successful KS3 and KS4 teaching experience in English</li> <li>Successful relationships with learners</li> </ul>	<ul style="list-style-type: none"> <li>Intervention strategies</li> </ul>	Application Interview Lesson Observation References
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>Ability to teach full range of students at KS3 &amp; 4</li> <li>Understanding and commitment to the application of new technology as a tool for learning</li> </ul>	<ul style="list-style-type: none"> <li>Curriculum numeracy development</li> </ul>	Application Interview Lesson Observation References
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>Good communication and organisational skills</li> <li>Energy, ambition, and enthusiasm</li> <li>Commitment to an inclusive ethos with the belief that every student counts</li> <li>Commitment to making a difference with a positive 'can do' outlook</li> <li>Ability to lead and work as part of a team</li> <li>Adaptability and resilience</li> </ul>		Interview References

**Headteacher:** Alyson Littlewood