

February 2026

Dear Candidate

Head of English

TLR 2c (currently £8,217)

Full time

Fixed-term post from 8th June 2026 to 30th April 2027 (in the first instance).

Thank you for your interest in the above post at Limehurst Academy. This post is to begin on 8th June 2026.

Limehurst Academy is an exciting place to work and learn. Our school motto is Achievement in a Caring Environment. You will see when you visit the school and talk to the students, teachers, support staff and governors that we are passionate about what we do: getting the best out of every child whatever their abilities, interests or ambitions. We have high aspirations for everyone who is part of our community whether student or member of staff. With this caring ethos we are looking for skilled staff to join us who have a clear passion for helping young people achieve the absolute best they can. We are proud to be a member of the East Midlands Education Trust.

At Limehurst, we aim to deliver the highest quality teaching, which encourages greater student responsibility and independence in their learning. We aim to understand quickly the changing needs of each individual in our care and prepare them for the next stage of their education. We challenge and support them to succeed beyond what they believe they are capable of in an environment where students feel safe and relationships are good. We provide them with exciting learning opportunities both in the classroom and beyond that will engage and motivate them so that they will want to come to school. We join with them in celebrating their successes.

The school was inspected by Ofsted in April 2022, who confirmed that the school remains a good school. The report can be found on our website, and I strongly encourage you to read it. It begins with the line: "Pupils are unanimous in their praise of Limehurst Academy." It also says, "Pupils are polite and respectful. In lessons, their conduct is exemplary." We know our school well but we are not complacent. We are constantly seeking to improve, and deliver outstanding education to the community we serve – a community that we are very proud to be a part of.

This maternity cover post is a crucial one to the school. The current successful Head of Department has overseen some impressive GCSE results. In 2025, 82% of students achieved a Grade 4+ in English and 67% achieved a Grade 5+; both well above national averages. You will lead a team of five other teachers. You must be able to design and implement an exciting curriculum for teachers to deliver, with inspiring

lessons for all ages and abilities within the subject. The job description will give you further details about what we require.

Our 2025 results were, again, very strong. Over 50% of our students achieved a Grade 5+ in English & Maths. 41% of our SEN students achieved a Grade 4+ in English & Maths. As has been the case for many years now, all of our headline measures are well above national averages. We are committed to improving yet again this academic year, and we are determined to do so. Our parents and the local community are extremely supportive of the school.

If you believe you have the skills and qualities to help us continue to be successful, then I look forward to receiving your application. You need to apply via the form which you will find on the [EMET vacancies](#) webpage.

Please submit the application by the deadline date of 9.00am on Tuesday 24th February 2026. **However, we reserve the right to call suitable applicants for interview before the closing date.**

Yours faithfully

A handwritten signature in black ink, appearing to read 'Jon Mellor', with a stylized flourish at the end.

Jon Mellor
Headteacher