

POST TITLE: Head of English Faculty

PERSON SPECIFICATION

	Essential	Desirable
Qualifications/ Training	- Honours Level Degree - Qualified Teacher Status - Evidence of continuing professional development - Successful experience of teaching Key Stage 3 and 4	- Further relevant qualifications or experience - Experience of teaching beyond Key Stage 4.
Experience	- Experience of leadership as either Key Stage co-ordinator or Deputy Head of Faculty - A highly effective classroom practitioner - Involvement with staff and programmes to develop the quality of teaching - Driving standards and results within a team	- Evidence of work on improvement in teaching and learning across subject areas - Cross-curriculum initiatives - Working with all relevant stakeholders, including staff, parents, students and governors
Ethos/ Philosophy Skills	- A commitment to English both within and outside the school - Strong leadership qualities - Clear management strategies - Ability to communicate effectively and relate well to people at all levels - Ability to consult, reflect, analyse, persuade, negotiate and influence both independently and collaboratively - Team player and leader - Understanding of the latest issues surrounding English curriculum and teaching across all key stages - A commitment to the wider role of the school within the community - Appreciation of whole school issues - Have an updated knowledge of the delivery and assessment within national guidelines - ICT literate - A drive to ensure excellence in all areas - A commitment to not accepting second best - Evidence of administrative and organisational skills - Ability to enable others to succeed - Commitment to sharing of good practice - Has a clear vision of a great English Faculty and the drive, ambition and strategy to achieve this	- Evidence of administrative and organisational skills - Ability to enable others to succeed - Commitment to the sharing of good practice
Personal Qualities	- Enjoys working with students and staff - Vision - Enthusiasm and energy - Sensitivity - Ability to work under pressure - Hard working - Creative, innovative - Integrity and optimism - Ambitious - Sense of humour	