



The Blue Coat School

Faith, Vision, Nurture

"Proud to be part of the Cranmer Education Trust"

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Headteacher: Mr R Higgins, M.A.



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Dear Potential Applicant,

Thank you for your interest in becoming our Head of English.

We are looking for a creative, inspiring, sharing, affiliative leader to take our dedicated English department to the next level. We also want our Head of English to be a leader in school improvement, particularly on teaching and learning, best practice in curriculum and pedagogy, and developing and motivating staff. We want someone with a strong presence and bags of energy who is passionate about English and is committed to staff development across a large and vibrant department. We need someone who is ambitious for the pupils, their colleagues and the school; who has vision; who is interested in research and development in teaching, who can put clear systems in place and get staff buy-in; who understands how to use data and how best to deploy staff to improve performance; and who can personally model best practice.

The person appointed will have full responsibility for English 11 – 18 and will be able to help shape the departmental structure. There is already a substantive leadership structure in the department and the successful applicant will be supported by a 2i/c, 3i/c and a TLR post-holder. All post-holders currently have responsibility for a different Key Stage, but the newly appointed Head of English will be able to shape roles and responsibilities to align with their vision for the department. The department has 12 members of staff who are all English specialists.

The teaching timetable will be around 32 – 34 periods out of 50, because the quality of English teaching is at the heart of this role, and the post-holder must be a credible, fully committed practitioner. We will want the Head of English to develop and improve practice by having an open door, by working alongside committed colleagues, modelling and sharing as much as quality-assurance.

We will want the Head of English to be an example for staff across the school; someone who welcomes visits to their classroom, who can mentor and coach others, who can contribute to and lead whole-school CPD on best classroom practice, and who can support the continued professional development of all our English staff.



**Blue Coat
School Sixth Form**



This post is for a dedicated, energetic, and creative professional who is looking for the next step in their career and to further develop in an outstanding school. It is also a post suitable for someone who aspires to senior leadership. This is a strong department with talented and dedicated staff working within it. With the personnel already in post within the department, there is the opportunity for the right candidate to make this strong department - exceptional.

The demands are varied, interesting and developmental, and will put you at the heart of a continuously improving school at an exciting stage in its development.

We look forward to hearing from you!

Yours sincerely,



Mr R Higgins
Headteacher
The Blue Coat School

