



Post: Head of English faculty - Full time & permanent

Salary: Mainscale/UPS + TLR1B (£11,571)

Required from September 2025

Thomas Keble is a very popular, successful, and oversubscribed 11 – 16 comprehensive school, located in an area of outstanding natural beauty in the Cotswolds. This vacancy has arisen due to the retirement of the current postholder.

You will be joining a community where teachers can teach and our students are eminently teachable. This means you can impart your passion for English without having to constantly assert your authority. We don't grade lessons, or prescribe how to teach and we are informed by the new and emerging evidence around learning and teaching, rather than the latest fad or government whim. As a small school, we can be agile and innovative, as we look to respond to the changing educational landscape.

Thomas Keble was chosen as one of the first 50 schools nationally to be rebuilt under the Schools Rebuilding Programme (SRP). With 80% of the estate being rebuilt, we took occupancy in February 2025. The successful candidate will have the opportunity to work in a fantastic environment.

Our last Ofsted inspection was in July 2023 and the school was graded as 'Good'. The statements below are taken from this report:

*"Leaders have created a **nurturing** environment which supports pupils to learn and **achieve well**."*

*"Pupils' **behaviour is calm and friendly** and **disruption to learning is rare**."*

*"Leaders have designed a **broad and ambitious curriculum**."*

*"Pupils feel **happy and safe** at school."*

This is an exciting opportunity for an aspiring senior teacher with a fascination for the learning and teaching of English, who has high standards, works well with colleagues, and can bring a fresh and dynamic approach to improvement. We are also looking for someone who shares our values, is ambitious for all children, and will help to build and sustain our school culture.

If you would like to apply for this post, please read the accompanying application pack, including the job description and person specification carefully. This is a rare opportunity to join our middle leader team. As a core subject, we are seeking a passionate practitioner to further develop provision and achievement and to inspire a committed and experienced department team.

The successful candidate will be appointed on their skills and experience, however, as important to me will be your approach, attitude and beliefs. You can use our current website at www.thomaskeble.gloucs.sch.uk to find out more about what we do and why we do it.

As a school, we can offer a supportive, dynamic and professional environment where teachers are able to focus on inspiring their students and subject leads are empowered to deliver their subjects in a way that suits the pedagogy in their respective fields.

Applications should be submitted via Eteach. The completed online application form should be accompanied by a personal statement of suitability of no more than 2 sides of A4. In the application form and personal statement, you should demonstrate how you meet the requirements set out in the Person Specification. Applications must be received no later than midday on **Friday 4th April 2025**. Applications received after this date and time will not be considered. We are intending to interview



for the post week commencing **Monday 7th April 2025**, however we would recommend an early application as we may interview early as suitable candidates apply

If you would like to informally discuss the post or would like to visit us prior to submitting an application, please contact my PA, Mrs Amanda Oxberry, on 01452 770301 or email: recruitment@thomaskeble.gloucs.sch.uk

Thomas Keble School is committed to safeguarding the welfare of children. Disclosure of any criminal convictions and an enhanced DBS check will be required for this post. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children. The post may not be exempt from the Rehabilitation of Offenders Act 1974 as certain spent convictions and cautions are 'protected' and are not subject to disclosure. It is important that an applicant provides the School with upfront disclosure of all unspent convictions, cautions, reprimands or warnings. A failure to declare the above (that are not subject to the Disclosure and Barring Service filtering) may disqualify an applicant for appointment and may result in summary dismissal if the discrepancy comes to light subsequently.

We are an Equal Opportunities Employer.