**Head of Faculty – English and Literacy**

**Dates:** Apply by **8am** on **Wednesday 23rd April 2025.** Job start: September 2025.

**Salary:** Leadership Outer London L8 (£63,117) – L12 (£69,239) + Teachers Pension Scheme

**Location:** Enfield, North East London

**Contract type:** Full Time

**Contract term:** Permanent

We are seeking to appoint an enthusiastic and inspirational Head of Faculty to join the English team. The English team of subject specialists is hard working, flexible and committed to ensuring that English continues its journey in becoming an outstanding subject area. Our students study a broad and challenging curriculum that covers a range of texts, media and skills. The curriculum has been designed to develop students’ love of English, meet the needs of our students and develop the skills needed to be successful at GCSE and beyond. The Curriculum incorporates the Hochman method for teaching writing and this methodology is built into all lesson. There is also a clear and cumulative pathway. For example, in Year 7, pupils study Abrahamic Tales and allusions. This helps to build their understanding of more difficult texts in later years such as Macbeth, allowing and encouraging pupils to see connections between texts.

Oasis Academy Enfield is an inclusive 11 to 18 academy that is committed to giving children the best possible education. We are located in a new building with state-of-the-art facilities and situated 12 minutes from Enfield Lock train station. The percentage of students achieving top grades at GCSE has risen over the years. Our students progress to universities including Russell Group and other leading universities following a wide range of courses.

This is an exciting time to work at the Academy. Not only are there the fantastic opportunities provided by the Academy, but we are rapidly moving forward as a learning area by tailoring the courses available to each student according to their needs, skills and aspirations effectively. All of this creates an inclusive environment, where every student has the real opportunity to meet in their full potential. All classrooms are equipped with interactive whiteboards as well as a range of resources and developed schemes of work.

For more information about the post as well as an application pack including a full job description, please visit our website [www.oasisacademyenfield.org](http://www.oasisacademyenfield.org) or contact the HR Officer, on 01992 655 424 or enfield.HR@oasisenfield.org

We welcome informal visits to the Academy from prospective candidates.

Completed applications should be submitted to: enfield.HR@oasisenfield.org by **8am on Wednesday 23rd April 2025.**

Interviews will take place: **Monday 28th April 2025.**

Oasis Community Learning runs transformational Academies in many areas across the United Kingdom. Believing that every person, in addition to every child matters, we are working with the wider Oasis Group, transforming schools into Community hubs, through applying a holistic view of education.

Why you should work for us:

* Free access to our fully equipped boxing gym
* Free access to our fully equipped keep fit gymnasium
* Friendly matches played between staff regularly.
* Pre-created teaching resources which you just need to adapt – saving time and workload.
* Whole class approach to marking and feedback – saving time and workload.
* Opportunities to earn extra money for lunch time duties.
* A wide range of opportunities to progress and make your mark on student wellbeing and progress.
* 1:1 peer instructional coaching and high quality CPD sessions support you to teach great lessons every lesson
* Access to mental health support.
* 8 mins walk from Enfield Lock station or plenty of on-site parking.
* We are a soon to be Trauma Informed Practice school – we have a calm and relational approach to dealing with behaviour issues and ensure our students feel a strong sense of belonging to the academy family.
* We have a good Ofsted Rating. We are proud that our exams data show that we are constantly improving.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent spoken English is an essential requirement for this role.

We are committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including enhanced Disclosure and Barring checks.

Oasis Community Learning supports Equal Opportunities Employment.