

MAGDALEN COLLEGE SCHOOL

HEAD OF FACULTY Personal Specification

Essential Qualities

Qualities as a leader

1. To be able to motivate and inspire colleagues
2. To be able to develop a vision for the future, then develop and implement plans to achieving it
3. To be able to be adaptable, patient, resilient and approachable
4. To be well-organised
5. Ability to lead by example
6. Successful experience of leading a team
7. Ability to use a range of strategies to hold others to account
8. Ability to communicate clearly in a range of media and contexts to a range of audiences
9. Commitment to the principles of equal opportunities
10. To be able to use ICT effectively as a leadership and management tool, including the use of data to identify and address underachievement

Qualities as a teacher

1. Qualified teacher status
2. Degree or equivalent qualification
3. Ability to teach outstanding lessons
4. Commitment to supporting excellent achievement of all students and a track record of excellent outcomes for students
5. Commitment to comprehensive education and to provision of equality of opportunity for all, with successful track record of teaching across the age and ability range
6. Ability to set appropriate professional boundaries with young people
7. Ability to empathise with young people
8. Commitment to the pastoral care of young people and successful experience as a form tutor

Desirable Qualities

1. Willingness to be involved in the wider life of the school
2. Desire to progress to senior leadership
3. Evidence of recent relevant professional development and training
4. Involvement in initial teacher training or mentoring of Newly Qualified Teachers
5. Ability to teach (and experience of teaching) second subject, include PCSHE