**Equal Opportunities Monitoring Form**

Please complete the Equal Opportunities Monitoring Form and return it with your application form.

Truro and Penwith Academy Trust (TPAT) is committed to the principle of the development of policies to promote equal opportunities in employment regardless of workers’ gender, marital status, race, colour, nationality (including citizenship), ethnic or national origins, disabilities, age, sexual orientation, responsibility for dependants, religious or political affiliation and trade union activities. Applicants can obtain a copy of our Equality Policy on request.

The following questions are used solely for the purpose of monitoring equal opportunities and are in accordance with the criteria identified in Racial Equality guidelines. This information will not be used when deciding on a shortlist or making an appointment, but your co-operation in completing the following would be very much appreciated.

|  |  |
| --- | --- |
| **Application Details** | |
| Full Name: |  |
| Maiden Name: |  |
| Post Applied For: |  |
| Closing Date: |  |
| Vacancy Type: | Permanent  Temporary  Fixed Term  Full Time  Part Time  Full Year  Term Time Only |

|  |  |
| --- | --- |
| **Personal Details** | |
| Marital Status: | Single  Married  Separated  Divorced  Widowed  Civil Partnership |
| Gender: | Male  Female |
| Date of Birth: |  |
| Age Group: | 16-20  21-30  31-40  41-50  51-60  61-65  65+ |

|  |  |  |  |
| --- | --- | --- | --- |
| **Disability Status** | | | |
| The Disability Discrimination Act (DDA) defines a disabled person as someone who has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities. | | | |
| Do you consider yourself under this definition to be disabled: | | Yes  No | |
| If Yes, please give details: | |  | |
| Is there any other information which you would like us to take into account with regard to your disability?: | |  | |
| **Vacancy Advertisement** | | | |
| Where I saw the Vacancy advertised: | | | |
| TPAT Website | West Briton | | Internal Advert |
| Cornwall Council | Cornishman | | Word of Mouth |
| Indeed Website | TES | | Facebook |
| Other  please provide further information: | | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Ethnic Origin** | | | | | |
| Please describe your ethnic origin by placing an X in the appropriate box. The categories have been taken from the School Workforce Census. | | | | | |
| **X** | **Nationality** | **Culture** | **X** | **Nationality** | **Culture** | |
|  | Bangladeshi | Asian |  | White British | White | |
|  | Indian | Asian |  | White Irish | White | |
|  | Pakistani | Asian |  | White Cornish | White | |
|  | Asian Other | Asian |  | White Other | White | |
|  | Black African | Black |  | Chinese | Other inc Chinese | |
|  | Black Carbbean | Black |  | Any Other | Other inc Chinese | |
|  | Black Other | Black |  | Unknown | Other inc Chinese | |
|  | Mixed White/Asian | Mixed |  |  |  | |
|  | Mixed White/Black African | Mixed |  |  |  | |
|  | Mixed White/Black Caribbean | Mixed |  |  |  | |
|  | Mixed Other | Mixed |  |  |  | |

**Thank you** for taking the time and effort to complete this form.

Please return this form, together with all other related documents including the completed **application form** and **self-declaration form**, to the address provided on the advertisement/covering letter.

HR/I/TPATEmployerHandbook/Recruitment/ApplicationPack/EqualOpportunitiesForm  
Last updated 01/03/2021