**Head of Faculty - English**

***Full time and Permanent, Leadership Scale: L3-7***

We are seeking an outstanding candidate to join our Extended Leadership Team and play a central role in the development of Hayle Academy. We seek a candidate with presence, personality and the ‘wow factor’; someone who will be able to integrate seamlessly into our team and hit the ground running. The successful candidate will be able to command respect, win hearts and minds, and inspire, enthuse and motivate staff and students alike. Teaching and Learning is at the heart of our everything we do; the succuessful applicant will need to have a passion for learning and a determination that all students can learn and achieve to their best potential, regardless of barriers. An outstanding teacher in their own right, they will be confident to develop this aspect across their faculty.

The key focus of this post is the development and delivery of an outstanding, engaging and successful faculty curriculum. Faculty subjects include English Language, English Literature and Film Studies, with the potential to grow the faculty further. Supported by the team of teachers and support staff delivering the English curriculum, the successful candidate will ensure exceptional teaching and learning approaches, learning behaviour, attitudes and outcomes across the subject and for all student groups.

Hayle Academy currently has 498 11-16 students on roll. In its most recent Ofsted (April 2015), the school was rated Good. Our vision is to create a unique, outstanding, vibrant learning community; a place of learning excellence for everyone. We are proud to be part of the Truro and Penwith Academy Trust.

Hayle Academy is located in a beautiful corner of West Cornwall. Easily accessed from the A30, the town of Hayle along with its famous three miles of golden sands boast great amenities, some of the most popular beaches in Cornwall, and affords a great quality of life.

Please view our website for further details of the school and to download an application pack. Completed forms should be marked for the attention of Miss Andrea Daddow, Headteacher’s PA and emailed to andrea.daddow@hayleacademy.net or posted to Hayle Academy, 3 Highlanes, Hayle, TR27 4DN. Please note that CVs will not be considered.

The Trust is committed to safeguarding, promoting the welfare of children and to ensuring a culture of valuing diversity and ensuring equality of opportunities. To this end, successful applicants must be suitable to work with children and the following checks will be undertaken prior to employment:

• Enhanced Disclosure and Barring Service (DBS) clearance to include Barred List checks

• Receipt of two satisfactory employer references, one of which must be from your current or most recent employer

• Satisfactory verification of relevant qualifications

• Satisfactory health check

• Evidence of right to work

This is an exciting time to join Hayle Academy, as we seek to become a beacon of excellence in Cornwall. We see our staff as our most important resource and the successful candidate will have our full support in their ongoing career development.

Closing date: Midnight on Monday 10th May. The closing date given is a guide. We reserve the right to close the post early dependent on the number of applications, so we advise you to submit your application early to prevent disappointment.