



Head of Faculty STEM Person Specification

Criteria	Qualities	Essential /Desirable	Application /Interview /Reference
Qualifications	Qualified Teacher Status	E	A
	Degree	E	A
	Professional Development in preparation for a leadership role	D	A
Experience	Successful leadership experience in a school/having successfully led an initiative in a school	E	A/I
	Proven experience of sustaining academic excellence, helping every child to achieve exceptional outcomes	E	I
Skills and Knowledge	Data analysis skills and the ability to use data to set targets and identify development areas	E	I/R
	Understanding of high-quality teaching and the ability to model this for others	E	I/R
	Ability to communicate a vision and inspire others	E	I/R
	Knowledge of educational research not limited to key stage	E	I
Personal Qualities	Demonstrates a passion for Education and the change that it can bring	E	I/R
	Committed to promoting equality through education	E	I
	Positive, can-do, supportive approach, willing to step into other areas where may not be directly accountable	E	I

