

Head of Faculty - Maths: Person Specification

AF – Application Form

SP – Selection Process

Ref – Reference

Specification	Essential/ Desirable	Method of Assessment
QUALIFICATIONS		
▪ Good honours degree in a relevant subject	Essential	AF
▪ Qualified Teacher Status and Registered with GTC	Essential	AF
▪ Evidence of continuing professional development	Essential	AF
PROFESSIONAL EXPERIENCE		
▪ Excellent classroom practitioner	Essential	SP & Ref
▪ Successful experience in middle leadership in the secondary sector with a clear record of improving learning and raising student achievement	Essential	AF, SP & Ref
▪ Experience of teaching and learning in a secondary school across all key stages	Essential	AF
▪ Experience of managing change in learning and teaching and raising student achievement.	Desirable	AF
▪ Knowledge of current education policy relating to schools.	Essential	SP
VISION & LEADERSHIP		
▪ Ability to lead, motivate, challenge and inspire staff and students	Essential	AF, SP & Ref
▪ Ability to create, develop and apply vision in the Faculty.	Essential	AF & SP
▪ Ability to identify, challenge and improve underperformance	Essential	AF, SP & Ref
▪ Experience of faculty self-evaluation and using the outcomes in future planning	Desirable	AF & SP
▪ Ability to initiate and successfully implement change including raising achievement	Essential	AF & SP
LEADING LEARNING & TEACHING		
▪ Ability to lead improvement and development in learning and teaching on a faculty level.	Essential	AF & SP
▪ Ability to design and deliver an 11 – 16 maths curriculum which meets students' needs and national priorities	Essential	AF & SP
▪ Ability to use data to support learning, set targets and monitor and evaluate performance	Essential	SP
▪ Success in promoting high standards of behaviour	Essential	AF & SP
▪ Experience in use of new technologies to improve learning.	Desirable	AF & SP
▪ Ability to use Microsoft Teams or equivalent platform	Desirable	AF delivering

MANAGING THE FACULTY		
▪ Experience of delivering continuing professional development.	Essential	SP
▪ Ability to empower and sustain effective teams	Essential	AF & SP
WORKING WITH OTHERS		
▪ Ability to work collaboratively and engage all relevant stakeholders	Essential	SP
PERSONAL QUALITIES		
▪ Enthusiasm, drive and a love for the job	Essential	AF, SP & Ref
▪ Clear vision and an innovative approach	Essential	AF, SP & Ref
▪ A passion for ensuring all aspects of school life demonstrate integrity and respect	Essential	SP & Ref
▪ Commitment to a high profile presence in and around the school	Essential	AF, SP & Ref
▪ Ability to foster an open culture where all are valued and treated fairly	Essential	AF, SP & Ref
▪ Ability to work collaboratively as part of a team	Essential	AF SP & Ref
▪ A commitment to your own and your team's continuous professional development	Essential	SP
▪ Excellent communication skills, both verbal and written	Essential	SP
▪ Ability to delegate	Essential	SP
▪ Ability to negotiate	Essential	SP & Ref
▪ Ability to organise, plan and prioritise time effectively	Essential	SP
▪ Ability to act decisively	Essential	SP
▪ Willingness to challenge others to produce positive outcomes	Essential	SP
▪ Flexibility, adaptability and creativity	Essential	SP
▪ A commitment to safeguarding and safer recruitment	Essential	SP
▪ Personal commitment to the College's professional standards, including dress code, as appropriate	Essential	SP
▪ The post will require an enhanced DBS clearance	Essential	SP
▪ To promote Health & Safety, Safeguarding policies and Equality & Diversity across the College	Essential	SP