|  |  |
| --- | --- |
| **Post Title:** | **HEAD OF FACULTY - MFL** |
| **Place of Employment:** | **Aston Academy** |
| **Hours of Work:** | **Full time** |
| **Salary:** | **MPS/UPS plus TLR1b** |
| **Date of Commencement:** | **September 2023** |
| **Closing Date:** | **9.00am – Thursday 30th March 2023** |

An opportunity has arisen for a suitably experienced, qualified and hard-working professional, who will lead the faculty to secure high quality teaching, the effective use of resources and improved standards of learning and achievement for all students. It is essential that the successful candidate can teach French and Spanish to GCSE level. The ability to teach either or both of these languages at A-Level is desirable but not essential.

The successful candidate will be an inspirational leader who has the energy and commitment to lead this faculty, supported closely by the leadership team and a faculty of dedicated professional teaching staff. Candidates should be able to provide evidence of and/or demonstrate the ability to deliver high quality lessons.

If you are looking to progress your teaching career in a forward looking and ambitious academy, then you are warmly encouraged to pursue an application with us.

Anyone considering making an application for this post is advised to contact Rebecca Hibberd, Executive Principal in the first instance. We strongly encourage you to visit us.

**Application Details**

Candidates considering this post should complete an ACET Application Form. Please visit the vacancies section of our website: [www.astonacademy.org](http://www.astonacademy.org). Completed applications should be returned by email to [vacancies@astoncetrust.org](mailto:vacancies@astoncetrust.org) . CVs / letters will not be accepted.

**Safeguarding**

ACET is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All applicants should read our safeguarding Policy and Safer Recruitment Policy, which are available on the ‘policy’ section of our academy websites.

***It is an offence to seek employment in regulated activity if you are barred from working with children.*** This post will involve regular contact with children, and therefore is exempt from the Rehabilitation of Offenders Act 1974. Applicants are therefore not entitled to withhold information about convictions, cautions or bind-over orders which for any other purposes are “spent” under the provisions of the Act. Any information that is “protected” under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 will not appear on a DBS certificate and does not need to be declared. Guidance on this can be found at https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974

Successful candidates will be subject to a DBS check at the appropriate level. Shortlisted candidates will be asked to complete a self-declaration related to their criminal record or any information that would make them unsuitable to work with children. Additional checks in relation to the Childcare Disqualification Regulations will be undertaken for successful candidates to junior academies. If you have lived or worked outside of the UK, additional information may be required from you to satisfy safer recruitment checks.

**Equality**

ACET is committed to ensuring equality of opportunity throughout the recruitment process. We welcome and encourage applications from people of all backgrounds, and your application will be assessed purely on your ability to do the job.

We undertake to make any ‘reasonable adjustments’ to a job or workplace to counteract any disadvantages a disabled person may face. Where required, we will make reasonable adjustments to the selection process for an applicant with a disability.