

## **Head of Faculty: Performing Arts**

### **Salary:**

Teacher main pay range + TLR1b

### **Contract type:**

Full Time

### **Contract term:**

Permanent

### **Start date**

September 2024 (or negotiable with the successful applicant)

- Do you love Drama and Music?
- Do you want to be an integral part of invigorating the Arts in Southall through redesigning the curriculum and opportunities in Performing Arts at Villiers?
- Do you want to work at an inclusive, secular school determined to be the beating heart of its community?
- Do you strongly believe that equity, diversity and inclusion are important to achieving a world-class education?
- Do you want to be part of a learning community with huge aspirations for itself and its students?

Would you like the opportunity to develop in a key middle leadership role? We invite applications for an inclusive Head of Performing Arts able to teach and lead all age and prior attainment ranges within Drama and Music to join a friendly and well-resourced department.

Villiers High School is a vibrant, multicultural school located in the heart of the community of Southall in the London Borough of Ealing. We are committed to high standards of teaching and believe strongly in inclusion in every sense of the word. We place a high value on staff professional learning and it is at the centre of our work. The post holder would join a well-informed and ambitious staff and would benefit from extensive training and development opportunities.

Full details of the post can be found in the job description and person specification.

### **We offer:**

- A huge suite of **professional learning opportunities** in school and use our PMR system combined with staff aspirations to construct this. Staff are encouraged and supported financially to become examination markers and to carry out extra qualifications such as the NPQ\* suite, Master's Degrees and Doctorates. All teams belong to their professional subject association in order to continue developing their subject knowledge and pedagogy. Middle and Senior Leaders regularly meet with their counterparts from other schools in the local authority to collaborate and share best practice as part of the **Ealing Learning Partnership**. *\*National Professional Qualifications including NPQML, NPQSL and NPQH.*

- Staff are able to take **one wellbeing day** per term to spend as they wish on their wellbeing beyond the teachers' terms and conditions as agreed by the London Borough of Ealing.
- On Thursdays **staff finish teaching early** so they can meet and plan collaboratively with their departments and pastoral teams. Staff professional learning also takes place on this day as do other after school meetings and events such as parents evenings so that staff only ever have to plan child-care or a late finish one night of the week in the main. Where meetings or events run later in the evening **we provide a meal** for all staff. For further information on the perks of working at Villiers High School, please [click here](#).

### **How to apply**

Application and further details can be obtained by visiting our [school website](#)> our staff [vacancies](#). Personal statements should be no more than one side of A4. **Please note that the school does not accept CVs.** Once completed, please submit your application by email to the HR team at [HR@villiers.ealing.sch.uk](mailto:HR@villiers.ealing.sch.uk).

We would welcome pre-arranged visits. Please contact HR as above to arrange a mutually convenient date and time.

**Closing date: Monday 29<sup>th</sup> April (at 9am)**

**Interview date week commencing 29<sup>th</sup> April**

The school is committed to the promotion of equal opportunities and diversity. We have a clear commitment to safeguarding and promoting the welfare of children and young people. You will be required to apply for an Enhanced Disclosure for the Disclosure and Barring Service (formerly known as Criminals Records Bureau). Shortlisted candidates will also be subject to further checks including those on social media. Further information can be found at: [www.gov.uk](http://www.gov.uk).