

Summerhill School

Head of Textiles and Food: Person Specification

ATTRIBUTES	ESSENTIAL	EVIDENCE
Professional qualifications:	QTS (secondary) or willing to trainQualified to degree level	Application form
Knowledge and Skills:	 Excellent communication skills. Excellent subject knowledge and awareness of current developments in Textiles. Excellent awareness of the Food curriculum and knowledge of current developments in the teaching of Food Potential to progress in their career. A wide range of skills to support staff, students, parents and community towards excellence. High expectations of students and the ability to ensure that all students' needs are met. The ability to build positive relationships with colleagues, students and parents. The skills, experience and ability to gain the confidence of students and staff. Good decision making skills. Good IT skills. Ability to prioritise and use time effectively. The ability to raise standards of attainment and achievement within the subject area. Understanding of current relevant educational issues/initiatives. Experience of teaching within the 11-16 age group. 	 Application form References Interview
Skills and personal capabilities:	 Is able to: Demonstrate the ability to be an exceptional member of staff with clear capacity and the desire to improve. Demonstrate professional presence, capability and clarity with an excellent demonstration of the ability to motive and empower. Communicate effectively with a range of audiences. Celebrate excellence and challenge poor performance. Prioritise, plan and organise themselves. Work with other to coordinate their roles 	 Application form References Interview



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ATTRIBUTES	ESSENTIAL	EVIDENCE
Personal qualities	 Is committed to: The protection and safeguarding of children and young people. The raising of standards for all. The continuing learning of all members of the school community. Inclusion, equal opportunities and a willingness to promote spiritual, social, moral and cultural development. The developing and sustaining of a safe, secure and healthy school. Working in close partnership with staff, parents and other professionals. Being an effective team member. 	References Interview
	 Possesses: A clear sense of fun, energy, drive and passion. A commitment and passion for the improvement of teaching and learning. Enthusiasm and commitment. Tact and discretion Resilience and tenacity Stamina and drive Integrity and loyalty Initiative A good sense of humour 	 Application form References Interview