**HEAD OF FRENCH**

**Person Specification**

The successful candidate will lead a positive team within the MFL department, and will be committed to creating enthusiasm and confidence in French and thereby to further raising students’ achievements.

The specific person criteria include:

|  |  |
| --- | --- |
| **Essential:** | **Desirable:** |
| • hold Qualified (UK) Teacher Status  • good graduate qualifications in French  • commitment to unlocking the potential of all young people through empowerment  • strong subject knowledge and willingness to constantly update that knowledge  • be an excellent classroom practitioner with successful teaching experience in French to all ages and ability groups  • experience of developing the French curriculum  • experience of managing a budget  • ability to motivate and inspire teenagers  • effective communicator with strong interpersonal skills  • sensitivity to the requirements of students across the ability range  • awareness of and commitment to equal opportunities  • a commitment to dynamic leadership of a team and also to work as a member of that team  • the ability to manage the work of colleagues (both teaching and technical support) and to support, challenge and motivate them in their professional development  • the ability to manage resources and time effectively  • a willingness to instigate innovation and to follow it through with colleagues  • a commitment to playing an active role in furthering the use of ICT in the classroom  • a positive, enthusiastic and cheerful approach to the business of leading a Department within the Faculty | * experience of transforming Sixth Form recruitment * experience of transforming A-Level results * experience of line management of others * experience of leading CPD for colleagues * ability to teach German to at least Key Stage 3 |