**HEAD OF FRENCH**

**Person Specification**

The successful candidate will lead a positive team within the MFL department, and will be committed to creating enthusiasm and confidence in French and thereby to further raising students’ achievements.

The specific person criteria include:

|  |  |
| --- | --- |
| **Essential:** | **Desirable:** |
| • hold Qualified (UK) Teacher Status • good graduate qualifications in French• commitment to unlocking the potential of all young people through empowerment• strong subject knowledge and willingness to constantly update that knowledge• be an excellent classroom practitioner with successful teaching experience in French to all ages and ability groups• experience of developing the French curriculum• experience of managing a budget• ability to motivate and inspire teenagers• effective communicator with strong interpersonal skills• sensitivity to the requirements of students across the ability range• awareness of and commitment to equal opportunities • a commitment to dynamic leadership of a team and also to work as a member of that team• the ability to manage the work of colleagues (both teaching and technical support) and to support, challenge and motivate them in their professional development• the ability to manage resources and time effectively• a willingness to instigate innovation and to follow it through with colleagues• a commitment to playing an active role in furthering the use of ICT in the classroom• a positive, enthusiastic and cheerful approach to the business of leading a Department within the Faculty | * experience of transforming Sixth Form recruitment
* experience of transforming A-Level results
* experience of line management of others
* experience of leading CPD for colleagues
* ability to teach German to at least Key Stage 3
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