



Head of Geography

Role:	Head of Geography
Reports to:	Head of School
Hours:	Full time, term time
Contract:	Permanent
Salary:	MPS/UPS + TLR
Start Date:	September 2025

This is an opportunity to join our ambitious and innovative team with a strong commitment to providing high quality learning opportunities across the school. This exciting role will not only allow you to teach across the full age range, but also actively shape and develop the curriculum for our students.

You will be joining a school which invests in all its staff through subject specific CPD and places great emphasis on its own programme of professional growth. This is a position that will offer you a platform to make a real difference both to the students you will inspire.

About you

We are looking for... a brilliant Head of Geography who can drive student engagement and secure high quality teaching and learning across the Geography Curriculum. You will play a crucial role in actively shaping the curriculum's development and future success. We always seek enthusiastic and adaptable individuals with excellent professional standards and good communication skills. You will have successful experience working with children and young people in an educational setting, with a proven record of accelerated progress and high achievement for all students.

This is an exciting opportunity because... Geography is a popular option taken at KS4. We believe in ensuring all students engage with the curriculum and are able to achieve beyond their own expectations. Your passion and talent will combine with cutting edge approaches to teaching to foster confidence and enthusiasm in our students, helping them overcome any barriers to learning. Your experience, subject expertise and vision will make a real difference to the lives of our young people. This is a position that will offer you a platform to make a real difference to the students you will inspire and bring Geography to life.

You will be joining a team of... experienced and dedicated teachers with a strong commitment to provide excellent teaching and learning, and the continued development of the curriculum in line with the school's strategic objectives. We need a strong team player, who is proactive and driven to succeed, with resolute determination to inspire a love of learning across the school.

Qualifications	Essential	Desirable
QTS	✓	
First or second class degree in area relevant to subject teaching	✓	
English and Maths pass at GCSE/O Level or equivalent	✓	
Other training/qualifications relevant to post		✓
Master's degree or evidence of further working professional study		✓
Experience		
Successful experience working with children and young people in educational setting	✓	
Skills / Knowledge		
Ability to communicate effectively in a variety of situations	✓	
Ability to develop, genuine, empathetic relationships with young people	✓	
High level of ICT and organisational skills	✓	
Good communication skills, both written and spoken	✓	
Solution focused disposition & a positive attitude, particularly to challenge and change	✓	
Understanding of and commitment to Equal Opportunities issues and principles. Positive disposition towards inclusion of all students including those with learning difficulties in mainstream learning and education.	✓	
Ability to work as part of a broader inclusion and student support system	✓	
Ability to work as a team player and supportive of team working	✓	
Understanding of the principles of accountability and quality assurance to achieve best possible student outcomes	✓	
Evidence of effective partnerships working		✓
Successful use of ICT to enhance learning		✓
To demonstrate a commitment to...		
The schools values of Positivity, Ambition, Resilience & Thoughtfulness	✓	
Personal development and training	✓	
Safeguarding and promoting the welfare of students	✓	
Equality & diversity	✓	

About us

In 2022, The Birkenhead Park School began a transformation: a new leadership team, a new approach and a renewed focus on excellence.

Behaviour has improved significantly with the introduction of 'Learning Habits' and there has been an improvement in student attendance of seven percentage points, the best improvement in the Wirral. In November 2023, Ofsted recognised the huge progress that we've made and said "the school is on a rapid journey of improvement."

The School is part of the **BePART Educational Trust** which includes Birkenhead Sixth Form College, an Ofsted Outstanding post-16 specialist college.

The School and the College work collaboratively to share and develop educational best practice and create an inspiring culture with opportunities for career development.



“The school is on a rapid journey of improvement”

Ofsted
2023

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The Birkenhead Park School aims to achieve “**Ambition and Excellence for All**” and we are committed to providing the best possible education for every student. The School is driven by the values of **Positivity**, **Ambition**, **Resilience**, and **Thoughtfulness**.

Positivity



Resilience



Ambition



Thoughtfulness



Ambition AND EXCELLENCE FOR ALL

Staff Benefits

We offer excellent terms and conditions and the results of our most recent staff survey found that:

98% of staff are proud to work at the school

93% of staff believe the school has improved over the last year

Benefits of working at The Birkenhead Park School include:



CPD

programme of opportunities to support development



Pension scheme

with generous contributions



Health & wellbeing

support



Staff book club

share our love of reading



Salary sacrifice

cycle to work scheme



Staff events

trust wide training days & social events

How to apply

Apply by completing the **Teachers Application** form which can be found at:
www.birkenheadparkschool.com/job-vacancies

Application deadline: Midday, Monday 10th March 2025

Interview date: Wednesday 12th March 2025

Completed applications should be returned to the HR Department by email to:
recruitment@birkenheadparkschool.com

We look forward to receiving your application

Ambition AND EXCELLENCE FOR ALL