  
**Brownhills Ormiston Academy**

**Deakin Avenue**

**Walsall**

**WS8 7QG**

**01543 452886**

**Job Title:** Head of Geography

**Salary:** Main Pay Scale / Upper Pay Scale + TLR2b

**Status:** Term Time

**Hours:** Full Time. Directed time will not exceed 1265 hours

**Contract term:** Permanent

**Start date:** To be agreed with the successful applicant or 1 September 2023 (Autumn Term)

**Who We Are:**

Ormiston Academies Trust (OAT) is one of the largest non-for-profit multi academy trusts in England. Our aim is to provide local children with a great education.

Find out more on the [Ormiston Academies Trust](http://www.ormistonacademiestrust.co.uk/) website.

The successful candidate will be joining an academy chain who believes passionately that every child should be given a chance to thrive. Brownhills OA is determined that every pupil that it serves will be given the opportunity to realise their dreams and aspirations regardless of their background.

Brownhills School is a small, traditional school with a welcoming and friendly atmosphere. Our last Ofsted in 2017 graded the school good with a range of Outstanding features.

We offer excellent CPD opportunities for staff at all levels.

**We are interested in developing the potential Middle Leaders of the future.**

**What we are looking for:**

We are looking for an enthusiastic candidate who will actively and positively promote Geography within the academy and develop appropriate syllabuses, materials, schemes of work and homework to provide an up-to-date engaging curriculum that gives pupils the best chance of success.

The role is suitable both for existing Heads of Department/Lead Teachers of Geography or for colleagues looking for their first step into leadership. All staff at Brownhills Ormiston Academy are given extensive support and professional development through line management, dedicated meetings and CPD. CPD is provided both in-house and via the Trust.

The candidate will ensure the high standards of pupil attainment and achievement within the whole curriculum and will monitor and support pupil progress. The successful candidate will be ambitious, career driven, and have a firm commitment to raising whole school achievement.

You will ensure the development of teaching practices of others within the department/subject area. As well as take accountability for leading, managing and developing the curriculum and standards within the department.

Applicants will possess a Teaching qualification and will be a highly competent classroom practitioner. The successful candidate will demonstrate knowledge of how children learn and assessment for learning as well as how to effectively manage behaviour.

The successful candidate will possess clear communication skills and the ability to relate well to both pupils and staff. We are looking for someone who can demonstrate commitment, energy, and drive to join our team and work to provide positive learning experiences for all our pupils.

The Head of Geography will work as part of a highly experienced and enthusiastic Humanities team.

**The successful candidate will:**

* Strategically lead the curriculum development and teaching of Geography
* Collaborate with the Humanities department to quality assure teaching and learning in the department.
* Facilitate and lead learning experiences outside of the classroom.
* Have high expectations of self, pupils and academy for standards of teaching and learning
* Have a passion for teaching and learning, celebrating success and encouraging all to aspire, achieve and excel.
* Inspire pupils and staff through a passionate commitment to the subject.
* Strong organisational, personal time management and planning skills
* Have the knowledge and experience of /willingness to learn about effective leadership and management of people/management of change in an educational setting.
* Have the ability to use all Microsoft Office packages to a proficient standard
* Have the ability to work well in a team and independently
* to promote the building and sharing of good practice and successful innovation across your team
* Have experience in monitoring and evaluating standards of teaching and learning through observation, sampling pupil’s work and pupil feedback
* Have experience in overseeing effective assessment, recording and reporting of pupil progress

**What we offer:**

* Supportive working environment where all staff are valued
* An academy that is fully dedicated to developing every pupil to reach their full potential, irrespective of their ability or starting point
* Collaborative working within our shared family of schools
* Excellent CPD opportunities
* Onsite parking
* Teachers’ Pension Scheme
* Excellent facilities

The closing date for this post is **Thursday 30 March 2023**

**Brownhills Ormiston Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.**

**Suitability checks will be undertaken in accordance with KCSIE, including identity, Right to Work, qualifications, Prohibition check, two references and enhanced DBS check including Children’s Barred List.**

The Academy is also committed to ensuring equal opportunities, fairness of treatment, dignity, work-life balance and the elimination of all forms of discrimination in the workplace for all staff and job applicants.

Visit us online at www.oatcareers.co.uk where you can find further information and details on how to apply. Please note that CV’s are not accepted.

Interested parties are warmly invited to submit an OAT Application Form outlining reasons for applying and suitability for the role. More information about Brownhills Ormiston Academy can be found on our website: [Brownhills Ormiston Academy](https://www.brownhills.walsall.sch.uk/)

**This post is advertised in accordance with OAT recruitment and selection policy.**

**Canvassing any member of staff, or member of the Governing Body, directly or indirectly is prohibited and will be considered a disqualification.**