

Head of Geography

Person Specification

Criteria	Essential	Desirable	Evidence
Qualifications and experience	<ul style="list-style-type: none">• Good Degree• QTS	<ul style="list-style-type: none">• Geography degree• Further professional qualifications• NPQ ML or SL• Leadership experience• Teach a second Humanities subject at KS3	<ul style="list-style-type: none">• AF• C
Leading Teaching and Learning	<ul style="list-style-type: none">• Maintain the highest expectations of all students and all staff• The ability to design and refine curriculum intent and content such that we achieve our goal of being a +1 school for progress• You are an outstanding teacher and coach and are keen to be coached• Ability to lead on research informed pedagogy across the department and Academy• Ability to quality assure implementation and impact of a department and strategically address areas of concern or development• Communicate effectively with your team and with the leadership team	<ul style="list-style-type: none">• Experience in leading a department• Experience of contributing to whole school improvement	<ul style="list-style-type: none">• AF• SP• R

Personal Qualities	<ul style="list-style-type: none"> ● A dynamic leader and a teamplayer ● Values based but outcomes driven for Head, Heart and Soul ● A genuine care and respect of students and colleagues ● Integrity ● Sense of humour ● Ability to work well under pressure ● 'Can do attitude' willing to engage in the whole of the new Academy's life. 	<ul style="list-style-type: none"> ● Aiming for Senior Leadership 	<ul style="list-style-type: none"> ● AF ● SP ● R
Safeguarding Children	<ul style="list-style-type: none"> ● Ability to ensure and deliver effective safeguarding ● Commitment to safeguarding and promoting the welfare of children and young people 		<ul style="list-style-type: none"> ● AF ● SP ● R

Key to method of assessment: AF = Application Form SP = selection process C = Certificate R = References