

TORQUAY GIRLS' GRAMMAR SCHOOL



Person Specification: Head of Geography

Attributes	Essential	Desirable
Experience	<ul style="list-style-type: none"> • A proven highly successful teaching record at Key Stage 3, GCSE and A level • Liaison with other Geography related agencies such as the GA or the RGS • Organising and leading fieldwork to comply with exam specifications • Understanding of the recent developments in the geography curriculum • Highly competent IT skills • The ability to support and encourage geography students of different abilities 	<ul style="list-style-type: none"> • Previous experience of leadership within a school • Experience of representing school at external meetings • Management of teaching staff in a school • Organising residential fieldwork • Management of a budget and resources
Qualifications	<ul style="list-style-type: none"> • Geography teaching qualification • Evidence of preparation for leadership 	<ul style="list-style-type: none"> • Higher degree or advanced qualification
Leadership and Management	<p>Proven leadership ability demonstrating a range of leadership styles in:</p> <ul style="list-style-type: none"> • Leading, monitoring and evaluating geography curriculum • improvement measures including ensuring accountability • Motivating and inspiring students, staff and parents, including positive management of student behaviour 	<ul style="list-style-type: none"> • Involvement in the work of the wider community and/or trustees • Experience of improving the performance of underperforming students • Experience of challenging able students • Evidence of change management that has improved student performance
Practical and Intellectual Skills	<ul style="list-style-type: none"> • Effective organisational skills and time management • Good communication skills, both oral and written • Ability to motivate both staff and students • Commitment to being a high-profile department • Ability to prioritise and delegate. 	<ul style="list-style-type: none"> • The ability to create and maintain an ethos which promotes effective learning and strives for achievement.
Personal	<ul style="list-style-type: none"> • A commitment to delivering a creative and academic geography education • A genuine passion for geography • Dynamic and imaginative teaching 	<ul style="list-style-type: none"> • A good sense of humour, able to work under pressure and the ability to keep things in perspective