Dear Colleague

**Head of Geography**

I am delighted that you have decided to consider Westborough for the next step in your professional career.

The climate for learning at our school is very good and pupils have very positive attitudes; they work hard and relationships are good. Our staff are very effective in promoting high standards and we have the support of our Governing Body.

This is my 11th year of headship at Westborough and the school continues to go from strength to strength. Teaching and learning is at the heart of what we do and we operate within a culture of professional trust; there is a great emphasis placed on staff professional development.

Following the Section 8 Ofsted inspection in June 2022, Westborough continues to be a good school and ‘leaders are ambitious’ for the pupils; the inspectors were really impressed with the standard of education on offer. They identified that pupils felt they are a ‘priority’ and are ‘keen to learn new things’ and ‘actively participate in lessons,’ as well as being ‘very well prepared for life after school.’ There is a real team approach at Westborough, where **everyone**, no matter what their role in school is, wants the ‘best’ for pupils. Ofsted were very complimentary about the culture of the school, describing it as, ‘welcoming and inclusive.’ Pupils feel safe and happy and are therefore ready to learn and succeed.

Staff relations and a positive working environment make Westborough a great place to work and learn and I hope you choose to apply to join us.

Furthermore, we have adopted a staff friendly special leave policy which again helps to improve your work/life balance in addition to enjoying excellent pupil/staff ratios.

We very much look forward to receiving your completed application.

Best wishes

Yours sincerely



**Jennifer Cass**

**Headteacher**