



Working at Westfield Academy



It is with great pleasure that I introduce you to Westfield Academy. **We are a high-performing, non-selective school** that converted to Academy status in September 2012. Our last two OFSTED Inspections have both judged us as "Good." (2012 & 2016.) Our exams results are **consistently the highest for a non-selective school in the South West Hertfordshire area**. Students at Westfield make at least good progress. Our progress 8 score is **the best of all the non-selective schools in the area** and better than a number of the selective schools and has gone up year on year.

Progress 8 : +0.33 - Above Average. <https://www.gov.uk/school-performancetables>

At Westfield **"One size doesn't fit all."** We are not and never will be a selective school. We believe that it is our duty to cater to the wide variety of needs of all our students. This is reflected in our curriculum where our subjects range from Further Maths to Hair and Beauty and our Watford FC football Academy.

Set in urban Hertfordshire, Westfield Academy boasts excellent transport links to the M1 and M25; whilst also being within walking distance of the Metropolitan and the over ground train lines. This is perfect for families and young professionals looking for **quick and accessible links to London and beautiful surrounding countryside of Hertfordshire.**

A strong ethos with clear vision and values

The ethos of Westfield Academy School is epitomised by the school motto – **"Believe Strive Achieve"** As members of the Westfield Academy family we are committed to serving each other and our wider community.

A talented, committed and friendly staff

The staff work **extremely hard, share a positive outlook and enjoy working Collegially with engaging young people.** New members of staff are made welcome and follow an induction programme to ensure they are fully supported in their new

role. There is an **ever expanding programme of staff CPD** and we pride ourselves on our commitment to teaching and learning and providing our pupils with the best education. Our involvement with Hertfordshire University and the Assessment Only Teacher programme, London Metropolitan University and Brunel University for PGCE placements has enabled us to train and **recruit fantastic and committed staff**.

Talented, committed and friendly students

The students are from a **diverse range of backgrounds**; they are keen to learn and see school as an opportunity to broaden their future prospects. Our students have a wide range of talent outside the classroom in sport, music and creative arts. It is immensely rewarding watching them develop their individual talents and develop into caring, active and well-rounded citizens.

Our commitment to you

The Governors, Head Teacher and Senior Leadership Team are extremely keen to continue to recruit high quality staff to the school. They are committed to supporting professional development and ensuring that **Westfield Academy continues to be an inspiring and supportive environment in which to work**.

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