**Person Specification – Head of History and Politics**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications | * Qualified teacher Status (A) * Ability to each History and Politics to A level (A) | * A good Honours Graduate with a record of continuing professional development. (A) * Experience of teaching Historical enquiry (A) |
| Experience | * To have a proven track record of achieving outstanding outcomes for students. * To be an outstanding classroom practitioner. * Successful involvement in departmental initiatives. (A, I) * To be computer literate, making appropriate use of IT as a teaching and management tool. (A) * To have knowledge of and confidence in the use of pupil performance data (A,I) * Understanding of strategies to raise achievement across Key Stages (A, I) * To have experience of successful interventions to raise achievement (A, I) * To have a good knowledge of current educational issues and initiatives. (A, I) * To be able to work with other adults including outside agencies. (A, I) * To have an understanding of leading, managing and motivating staff (A, I) * To display enthusiasm and an ambitious vision for History and Politics education (L, I) * To have led or to have the desire to lead extra-curricular activities and educational visits. (A, I) * To have an understanding of safeguarding. (I) | * Delivery of a range of qualifications (A, I) |
| Personal Qualities | * + To support and contribute to the school’s Catholic Ethos. (I)   + To be flexible and versatile and be able to demonstrate excellent communication and interpersonal skills (I,)   + To be able to gain the confidence of and have excellent working relationships with colleagues and students. (I, L)   + To be self-reflective, with the ability and desire to improve own performance. (A, I)   + To be able to effectively lead a team. (A,I)   + To have high personal standards - dress, conduct and presentation. (I)   + To model for the school’s values and ethos. (A,I) | * + A desire for career progression (A, I)   + Coaching and mentoring experience (A, I) |

The post is subject to enhanced DBS clearance.

**Key: A = Application I = Interview L = Lesson**