**Person Specification – Head of History and Politics**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications | * Qualified teacher Status (A)
* Ability to each History and Politics to A level (A)
 | * A good Honours Graduate with a record of continuing professional development. (A)
* Experience of teaching Historical enquiry (A)
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| Experience | * To have a proven track record of achieving outstanding outcomes for students.
* To be an outstanding classroom practitioner.
* Successful involvement in departmental initiatives. (A, I)
* To be computer literate, making appropriate use of IT as a teaching and management tool. (A)
* To have knowledge of and confidence in the use of pupil performance data (A,I)
* Understanding of strategies to raise achievement across Key Stages (A, I)
* To have experience of successful interventions to raise achievement (A, I)
* To have a good knowledge of current educational issues and initiatives. (A, I)
* To be able to work with other adults including outside agencies. (A, I)
* To have an understanding of leading, managing and motivating staff (A, I)
* To display enthusiasm and an ambitious vision for History and Politics education (L, I)
* To have led or to have the desire to lead extra-curricular activities and educational visits. (A, I)
* To have an understanding of safeguarding. (I)
 | * Delivery of a range of qualifications (A, I)
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| Personal Qualities | * + To support and contribute to the school’s Catholic Ethos. (I)
	+ To be flexible and versatile and be able to demonstrate excellent communication and interpersonal skills (I,)
	+ To be able to gain the confidence of and have excellent working relationships with colleagues and students. (I, L)
	+ To be self-reflective, with the ability and desire to improve own performance. (A, I)
	+ To be able to effectively lead a team. (A,I)
	+ To have high personal standards - dress, conduct and presentation. (I)
	+ To model for the school’s values and ethos. (A,I)
 | * + A desire for career progression (A, I)
	+ Coaching and mentoring experience (A, I)
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 The post is subject to enhanced DBS clearance.

**Key: A = Application I = Interview L = Lesson**