

	Essential	Desirable
Qualifications	Qualified teacher status	Further relevant
	Degree or equivalent	qualifications
	Successful teaching experience of History across 11-16 age and full ability range	<ul> <li>Experience of being involved in a whole school initiative</li> </ul>
Experience/ Knowledge	<ul> <li>Proven experience of:         <ul> <li>Leading and motivating others</li> <li>Using data to improve student achievement</li> <li>Curriculum development work</li> <li>Supporting colleagues with classroom management</li> <li>Evaluating classroom practice</li> </ul> </li> </ul>	<ul> <li>Experience of teaching RE and/ or Geography</li> </ul>
	Evidence of knowledge of current     educational issues	
Personal Skills and Qualities	Evidence of participation in recent professional development particularly related to History	
	<ul> <li>Passion to make a difference to pupils' learning in History</li> </ul>	
	Ability to be a team member and a team leader	
	Excellent inter-personal and communication skills	
	Ability to work under pressure	
Specialist Skills and Knowledge	Good ICT skills	
	Energy, drive and dynamism	
	Ability to motivate and challenge	
	Ability to be self-critical and accept criticism positively	
	Excellent organisational skills	
	Ability to delegate effectively	
	<ul> <li>Ability to maintain high standards of Discipline</li> </ul>	

## Person Specification – Head of History

This post involves working in regulated activity with children

REDHILL ACADEMY TRUST Exsisto Optimus