

## **Person Specification: Director/Head of Curriculum Area**

### **Qualifications /experience**

- A graduate in appropriate subject with teaching qualification
- Ideally minimum of five years teaching experience in relevant school(s)
- Familiarity and depth of knowledge of current developments in subject area
- Ideally experience of leading, monitoring and improving the work of other colleagues
- Familiarity with current initiatives in inclusion and children's welfare

### **Skills and Abilities**

- To lead, inspire and monitor colleagues in the highest professional standards including:
  - Teaching
  - Learning
  - Professional development
  - Professional conduct
- To develop staff through training and performance management
- To provide professional challenge, advice and support
- To strategically plan for improvement in pupil outcomes
- To demonstrate a consultative and decisive approach to decision making
- To chair meetings and facilitate discussion
- To identify and remedy under-performance
- To demonstrate high quality communication skills
- To evaluate and develop a high-quality curriculum
- To be able to innovate the curriculum and teaching pedagogy
- To be able to manage a budget
- To delegate where appropriate

### **Personal Qualities**

- A clear and passionate commitment to the comprehensive ideal
- High aspirations for the students
- High aspirations for your own career development
- Emotional strength and resilience
- Sense of realism and humour
- To be an effective team leader and role model
- To demonstrate professional integrity to uphold the school's core values