



	Essential	Desirable
Qualifications	QTS Degree level qualification (subject specific)	Good Honours Degree
Teaching	Able to teach full range of ability 11-16 Able to create an excellent climate for learning within teaching area Able to use a range of strategies to promote learning Able to manage and encourage good behaviour Able to develop positive and meaningful relationships with students Able to make appropriate use of ICT for learning Understanding of how to use data to inform planning and improve pupils' performance Understanding of a range of assessment for learning approaches, including grades where appropriate Able to communicate with pupils, parents and carers about pupil's progress Successful experience as a Tutor with students aged 11-16	Able to teach full range of ability 11-18 in specific subject area. Able to develop best practice through wide range of imaginative approaches Participation/development of extra-curricular activities Engaged with developments in teaching and learning strategies to raise achievement Experience in leading a whole school initiative Successful experience as a Tutor with students aged 11-18
Personal Qualities	Enthusiasm Team-working skills Reliability and Integrity Personal Organisation Flexibility Engagement in own continuous professional development	Strategic Planning Motivational skills