PERSON SPECIFICATION – HEAD OF HOUSE/ TEACHER OF BUSINESS STUDIES AND OR COMPUTING

	Essential	Desirable
Qualifications	QTS	
	Degree level qualification (subject specific)	
Teaching	Able to teach full range of ability 11-16 in a Business Studies and or Computing	Able to teach full range of ability 11-18 in Business Studies and or Computing
	Able to create an excellent climate for learning within teaching area	
	Able to use a range of strategies to promote learning	Able to develop best practice through wide range of imaginative approaches
	Able to manage and encourage good behaviour	Participation/development of extra-curricular activities
	Able to develop positive and meaningful relationships with students	Engaged with developments in teaching and learning
	A commitment to extra-curricular activities	strategies to raise achievement
	Able to make appropriate use of ICT for learning	Experience in leading a whole school initiative
	Understanding of how to use data to inform planning and improve students' performance	Successful experience as a Tutor with students aged 11-18
	Understanding of a range of assessment for learning approaches, including grades where appropriate	
	Able to communicate with students, parents and carers about pupil's progress	
	Successful experience as a Tutor with students aged 11-16	
Personal Qualities	Enthusiasm	Strategic Planning
	Team-working skills	Motivational Skills
	Reliability and Integrity	
	Personal Organisation	
	Flexibility	
	Engagement in own continuous professional development	