**Job Specification – Head of Faculty**

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| **Essential** | **Desirable** |
| Experience of being an effective Head of Department | Experienced in the use of year group/cohort data and accompanying support/intervention strategies |
| Experience of designing, reviewing and/or implementing curricula that is relevant and enables students’ progress. | Experience of being a Head of Faculty |
| Proven track record of driving progress and standards in a middle leadership role |  |
| Proven track record of delivering good progress for students that you teach and areas you have line management responsibility for |  |
| Experience of managing parental communications and expectations regarding students and colleagues |  |
| Experience of line managing a team of people with support, challenge and motivation |  |
| Experience of developing and implementing behaviour management of students |  |
| An outstanding classroom practitioner |  |
| Can demonstrate a commitment to:  * Education for equality * Promoting the school’s ethos, commitments and aims * Professional self-development * Empowering young women |  |
| Can demonstrate effective leadership in:   * Running effective staff training * Clearly communicating to a range of different audiences * Routinely modelling outstanding teaching * Relate and positively show respect to all members of school and wider community, especially parents * Contribute effectively to the work of the Senior Leadership Team * Deal successfully with situations that may include conflict resolution * Be ICT literate |  |
| Demonstrate an understanding of successful strategies for meeting the needs of all students |  |
| Evidence of a commitment to their own professional development | Professional qualifications for Middle Leadership e.g. NPQML or NPQSL |
| Experience of developing pedagogical practice of colleagues. |  |