**HEAD OF HUMANITIES**

**Person specification**

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| **ETHOS**  | * A willingness to support the Catholic values of the school
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| **KNOWLEDGE** **&****EXPERIENCE** | * Evidence of continuing professional development relating to school leadership and management, and curriculum/ teaching and learning
* Successful teaching experience so far in teaching career
* Knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all pupils
* A secure understanding of assessment strategies and the use of assessment to inform the next stages of learning
* Secure knowledge of statutory requirements relating to the curriculum and assessment
* Understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management
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| **SKILLS**  | * High expectations of pupils’ learning and attainment
* Strong commitment to raising achievement for all
* Be an excellent classroom practitioner
* Ability to communicate effectively, orally and in writing to a range of audiences
* Ability to build and maintain good relationships based on high level interpersonal skills
* Ability to remain positive and enthusiastic when working under pressure
* Ability to organise work, prioritise tasks, make decisions and manage time effectively
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| QUALIFICATIONS | * Degree
* Teaching qualification
* Qualified teacher status
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| APTITUDES | * Optimistic and positive “can do” personality
* Willingness to deliver success whatever the difficulty
* Commitment to the highest standards
* High level of motivation and versatility
* Sense of humour
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| **CONTRADICATIONS** | * Difficulties in relationships with colleagues, pupils or parents.
* Inability to work under pressure
* Pattern of absence from work
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