**HEAD OF HUMANITIES**

**Person specification**

|  |  |
| --- | --- |
| **ETHOS** | * A willingness to support the Catholic values of the school |
| **KNOWLEDGE**  **&**  **EXPERIENCE** | * Evidence of continuing professional development relating to school leadership and management, and curriculum/ teaching and learning * Successful teaching experience so far in teaching career * Knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all pupils * A secure understanding of assessment strategies and the use of assessment to inform the next stages of learning * Secure knowledge of statutory requirements relating to the curriculum and assessment * Understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management |
| **SKILLS** | * High expectations of pupils’ learning and attainment * Strong commitment to raising achievement for all * Be an excellent classroom practitioner * Ability to communicate effectively, orally and in writing to a range of audiences * Ability to build and maintain good relationships based on high level interpersonal skills * Ability to remain positive and enthusiastic when working under pressure * Ability to organise work, prioritise tasks, make decisions and manage time effectively |
| QUALIFICATIONS | * Degree * Teaching qualification * Qualified teacher status |
| APTITUDES | * Optimistic and positive “can do” personality * Willingness to deliver success whatever the difficulty * Commitment to the highest standards * High level of motivation and versatility * Sense of humour |
| **CONTRADICATIONS** | * Difficulties in relationships with colleagues, pupils or parents. * Inability to work under pressure * Pattern of absence from work |