

North Bromsgrove High School

School Drive
Stratford Road
Bromsgrove
Worcestershire
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nbhs@northbromsgrove.worcs.sch.uk

Age range: 13 – 18 NOR expected September 2023: 1100

A mixed Comprehensive High School with a Sixth Form.

Required from September 2023

Head of Humanities (Teaching Specialism in Geography/History/ RS or any subjects combined) TLR 2: £7,032

Are you an ambitious and motivated teacher and/or leader of Humanities? We are looking to appoint an innovative leader, who is passionate about their subject and has a genuine interest in promoting the understanding and lifelong value of Humanities beyond the classroom. We want a colleague who believes in providing a rich and exciting education for our students that promotes a love of the subject and develops a desire to study beyond Post 16. We need a leader who can shape a team and lead it to support strong outcomes for our students at GCSE and A Level. This role requires a strong moral imperative to drive success for all learners and to lead the team with high expectations and clear understanding of pedagogy.

North Bromsgrove High School is an exciting place to work and learn, and was recently judged Good across every area by Ofsted (January 2023) in which *'Leaders and staff work tirelessly to realise their vision of an inclusive community school. All are reaping the rewards of their collective endeavour. Staff feel supported by leaders and know leaders value their efforts. Leaders' mantra of the 'North family' is evident in many facets of school across all year groups'*. As a consequence of our success and reputation within the community, our numbers have increased in year 9 and Year 13 and we are now oversubscribed.

North is an exciting, vibrant and friendly school, enjoying enviable facilities. Our vision is to enable our students to become confident, ambitious and successful in their chosen fields, by reinforcing our CARE values: Community, Aspiration, Respect and Endeavour. Ofsted (January 2023) identified *'Leaders, staff, pupils and students have worked together to make North Bromsgrove High School a better place to work and learn. They have been successful. The school's 'CARE' values of 'community, aspiration, respect and endeavor' have been at the heart of their work'*. We treat every child as an individual, prioritising academic excellence through reflection and focus on continual improvement across all areas of the school.

North also benefits from its location: it is just south of Birmingham and attracts many staff from that area via a short commute; it is also between the M5 and M42 hence providing ease of access for staff travel.

We are looking forward to receiving letters of application from experienced teachers/ leaders who have a pedigree of strong academic outcomes and evidence of

leadership experience. We offer our more experienced colleagues, access to National College leadership programmes through our Teaching School partnerships, including NPQML and NPQSL plus opportunities to shadow senior leaders and develop knowledge of whole school strategy.

We can offer you:

- A welcoming and supportive environment
- Effective professional support and development
- Supportive SLT who listen, advise and work with you to get the best outcomes for your team
- Opportunities for leadership development and support for your career plans
- Delivery of GCSE and A-Level
- Excellent facilities across the school and in classrooms. You have a visualiser, clicker, smart board, white board and access to various software which will support your teaching
- A forward-looking school where excellent teachers can transform lives and there is a shared belief that both the Faculty and school will excel.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will undertake an Enhanced Disclosure via the DBS, where appropriate.

Closing date for applications: Monday 27 March 2023

Interviews will be held on: Thursday 30 March 2023

Further information and an application form are available on the school website. www.northbromsgrove.worcs.sch.uk

Email the Headteacher's PA, Mrs Kite at akt@northbromsgrove.worcs.sch.uk