

## Person Specification

### Head of Humanities from 1<sup>st</sup> September 2024, full time, permanent (TLR1a £9,272)

Criteria	Essential	Desirable
<b>Catholicity</b>	<ul style="list-style-type: none"> <li>Willingness to support the Catholic character of the college</li> </ul>	<ul style="list-style-type: none"> <li>Practising Catholic</li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Graduate or equivalent</li> <li>Qualified teacher status</li> </ul>	<ul style="list-style-type: none"> <li>Good honours graduate</li> <li>Higher degree</li> <li>Management qualification</li> </ul>
<b>Teaching</b>	<ul style="list-style-type: none"> <li>Excellent classroom practitioner</li> <li>Ability to teach History or Business Studies and Economics to A level</li> <li>Proven ability to motivate and challenge students to achieve high standards</li> <li>Excellent classroom management skills</li> <li>Evidence of good value added – good examinations record</li> <li>Ability to use ICT effectively in teaching</li> </ul>	<ul style="list-style-type: none"> <li>Teaching experience in at least two schools</li> <li>Ability to offer another subject at GCSE and/or A level</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>Evident leadership potential</li> <li>Ability to develop and maintain good student and staff relations</li> <li>Ability to communicate clearly in a variety of forms</li> <li>Flexibility and a good sense of humour</li> <li>Clear thinker</li> <li>Optimistic disposition</li> <li>High Emotional Intelligence</li> <li>A desire to achieve and be highly successful</li> </ul>	
<b>Management Skills</b>	<ul style="list-style-type: none"> <li>Ability to initiate and carry through change effectively</li> <li>Ability to prioritise effectively</li> <li>Ability to meet deadlines</li> <li>Good knowledge of self-review and evaluation</li> <li>A clear vision of what makes a good school and the ability to use this to support faculty improvement</li> <li>Effective people and team management skills</li> <li>Expertise in the intelligent use of data to enable students to achieve and exceed expectations</li> <li>Ability to resolve conflict in a constructive and sensitive manner</li> <li>Ability to make rational decisions that may be unpopular</li> </ul>	
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>Up-to-date knowledge of curriculum and pastoral developments</li> <li>Recent management training or experience</li> </ul>	<ul style="list-style-type: none"> <li>Clear vision of one's own career path</li> <li>Evidence of on-going professional skills development</li> </ul>
<b>Health</b>	<ul style="list-style-type: none"> <li>Excellent Health</li> <li>Excellent Attendance Record</li> <li>Stamina</li> </ul>	
<b>Application</b>	<ul style="list-style-type: none"> <li>Ability to address succinctly the essential characteristics of this post</li> <li><b>Include data on recent GCSE results for your classes as well as the 9-5 E/M results of your school.</b></li> </ul>	
<b>References</b>	<ul style="list-style-type: none"> <li>Two good professional references</li> </ul>	<ul style="list-style-type: none"> <li>Personal referee, ideally your Parish Priest</li> </ul>

The point on the salary range will depend on experience, expertise and professional qualifications.