

EMPLOYEE SPECIFICATION

HEAD OF ICT/COMPUTING

GRADE: MPS/UPS + TLR 2b - £5,349

SALENDINE NOOK HIGH SCHOOL

ATTRIBUTES	CRITERIA	HOW IDENTIFIED
Relevant Experience	<ul style="list-style-type: none"> Successful teaching experience of ICT/Computing across all abilities in the 11-16 age range 	Application Form
Education and training attainments	<ul style="list-style-type: none"> Qualified teacher status with appropriate qualifications in ICT/Computing Recent relevant continuing professional development 	Application Form Application Form
General and Special Knowledge	<ul style="list-style-type: none"> Knowledge of current curriculum, assessment and resource developments in ICT/Computing Knowledge of intervention strategies based on effective data analysis Knowledge and understanding of strategies to improve teaching and learning An awareness of equal opportunity issues 	Application Form & Interview Task Interview Interview
Skills and Abilities	<ul style="list-style-type: none"> Effective interpersonal and communication skills Effective administration skill Ability to analyse data and information on student / staff performance The ability to motivate students and participate in initiatives Ability to identify staff developmental needs and support those needs The ability to relate, build relationships to and motivate young people 	Interview Application Form & Interview Task Interview Interview Interview
Additional personal attributes	<ul style="list-style-type: none"> Commitment to a positive, collaborative approach being involved with whole school and the wider life of the school A willingness to contribute to extra-curricular clubs and activities A strong relationship builder and a good sense of humour 	Application Form & Interview Application Form & Interview Interview
Advice: <ul style="list-style-type: none"> Please make sure that you demonstrate your ability to meet the requirements of the job by giving clear, concise examples of how you meet each criterion on your application form. We recognise and welcome our responsibility to remove any barriers in our Recruitment and Selection process for disabled people. We have tried to do this but if you have a disability and identify any barriers in the job description or employee specification, please tell us of these in your application. We are committed to making reasonable adjustments to the job wherever possible and it would help us to understand your needs in order to do this. 		