



Head of Inclusion
Royds Hall Community School Primary Phase
(Luck Lane and Lily Park)
Permanent, 37 hours per week, term time only.
Some flexibility in hours is required (e.g. occasional evening meetings).
Band H, SCP 28 - 31
£27,752 to £ 29,899 actual salary

We are looking to recruit a Head of Inclusion for our Primary Phase. The post will require you to play a critical leadership role in the life of the school, inspire confidence and work with pupils and staff to create a shared strategic vision which motivates all. You will develop and implement strategies to improve the management of behaviour, welfare, attendance and achievement across the primary phase. You will also develop and maintain strong home school links and promote inclusion throughout the school.

The ideal Candidate will:

- Have Maths and English to GCSE Grade C or equivalent;
- Have NVQ 3 or equivalent qualifications or experience
- Have successful experience of working with children, preferably within a Primary School setting
- Have successful experience or the ability to lead and manage inclusion in a primary school setting
- Be experienced in dealing with a range of challenging behavioural issues, using effective strategies to manage behaviour and promote inclusion
- Be able to develop relationships and work in conjunction with other stakeholders to ensure the help and support pupils need is received.
- To lead, manage and coordinate the effective use of support staff, including lunchtime supervision and oversee their performance management.
- Love encouraging, motivating and inspiring young children through the support they give in order to encourage their learning;
- Be committed to our ethos that all pupils can achieve at school.
- Have great references demonstrating they are a suitable candidate, safe to work with children.

At SHARE MAT, we aim to:-

- Equip our staff to deliver their best every day, our belief is that by Valuing People, Supporting Personal Best is the key;
- Encourage all our pupils to go beyond what they think they can achieve, to enjoy learning, helping them to lead healthy and happy lives;
- Ensure our staff are happy at work, taking pride in pupils' progress and development;
- Never stop improving, developing and sharing our practice with others;
- Deliver training and guidance relevant to job role so expectations are understood and staff feel motivated;



- Offer great benefits making us the employer of choice, including outstanding CPD, supportive line management and networking opportunities across the MAT to aid personal development.

Luck Lane and Lily Park are schools within our trust and are part of a close knit community well located for commute from Leeds, Huddersfield and Wakefield. If you would like to visit the schools prior to applying please contact Kelly Chapman on 01484 505229.

Our school;

- Offers an exceptional learning environment and facilities, alongside a wide range of professional learning and development opportunities;
- a vibrant place of learning and encouragement where children are happy, settled and confident;
- Has a broad and balanced curriculum that provides a memorable educational experience for all of its pupils;
- Aims to equip pupils with the attributes and attitude they need for their next stage of education;

Closing Date is 12pm on 8th July 2022

Interview Date is Monday 11th July 2022

Please note that CVs will not be accepted. The application pack must be downloaded from the jobs page of the school website. Please return any applications forms and safeguarding declaration forms for the attention of the Head of School to kelly.chapman@sharemat.co.uk

SHARE MAT comprises of Lily Park School, Woodside Green Primary School, Heaton Avenue Primary School, Luck Lane Primary School, Millbridge Junior, Infant and Nursery School, Royds Hall Community School, Shelley College, and Thornhill Community Academy.

SHARE MAT is committed to the Equalities Act 2010 and also to promoting the welfare and safeguarding of children and young people, by adhering to the "Keeping Children Safe in Education" guidance. All staff and volunteers are regularly trained regarding our expectations in keeping our students safe. An enhanced DBS is required for every post.

