



## Head of Inclusion (SENDCO)

Job title	Head of Inclusion (SENDCO)
Salary	LDS 6 £56,316 - LDS 10 £62,202 FTE £22,526- £24,881 Pro Rata
Location	Worthing High School
Contract	Permanent: 0.4 (2 days a week)

## Role description

This is an exciting opportunity for a job share to join an innovative and thriving SEND and Inclusion Department within the heart of the South Downs.

The head of Inclusion (SENDCO) will play a pivotal role in the strategic and operational running of SEND both at department and whole school level, as well as being the joint Teacher in Charge of the Specialist Support Centre (SSC) with designation for social communication needs.

As a key member of the extended leadership team you will lead a team of teachers and support staff in ensuring that the needs of all students with SEND are met through quality first adaptive teaching.

Alongside the job share, you will have strategic oversight of interventions and professional meetings, including annual reviews to ensure maximal progress. There is also a teaching commitment with this role.

## How to apply

If you feel you have the necessary skills for this position and would like further information, an application form and job description can be downloaded from the links provided on the school website at [www.worthinghigh.net/vacancies](http://www.worthinghigh.net/vacancies).

Completed application forms should be sent to Mr Panayiotou, Executive Headteacher, at the address below or emailed to [vacancies@sdetrust.net](mailto:vacancies@sdetrust.net).

Closing date for applications is Wednesday 22nd January 2025 at 9am. Early applications are advised as we reserve the right to close the vacancy early if sufficient suitable applications are received.

Interviews will be held w/c 27th January 2025



## Benefits

- The chance to work in an oversubscribed, innovative and forward-thinking school
- A school that has both the Autism Aware Award and Dyslexia and Dyscalculia Inclusive Practice Award
- NASENCO training/qualification
- A friendly and supportive environment
- The opportunity to continue developing a highly regarded and innovative SSC
- To have an active role in the SSC £2.4m redevelopment project
- Working within an experienced and collaborative school and Department.
- The opportunity to work with well-motivated students and supportive parents
- A location on the coast very close to main line railway services and road networks
- Free well-being and medical support cover
- The opportunity to be part of the South Downs Education Trust MAT
- Free use of our on-site fitness suite

NOTE FOR RECRUITMENT AGENCIES: We prefer to hire people directly but we do have a preferred supplier list for when we need a helping hand. We will be in touch if we need you.

Please note, because of the nature of this job, if you are successful in your application, you will be subject to an enhanced Disclosure and Barring Service with barred list check. This will be done by means of applying for a DBS certificate through the Disclosure and Barring Service. Disclosures include details of cautions, reprimands or final warnings as well as convictions, spent or unspent. Clearance will be obtained before employment commences. We will also complete media searches as part of due diligence and safeguarding checks in line with KCSIE guidance.

- South Downs Education Trust (SDET) is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.
- Worthing High School & Clapham and Patching C of E Primary school are part of SDET, which is an academy trust and a charitable company limited by guarantee and registered in England and Wales with company number 8276210. The Registered Office is at: South Farm Road, Worthing, West Sussex BN14 7AR
- We recognise continuous service from academy/non-academy schools

Worthing High School, South Farm Road, Worthing, West Sussex, BN14 7AR

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www.worthinghigh.net

Executive Headteacher: Pan Panayiotou

Head of School: Adrian Cook