

## Person Specification for Head of Mathematics/Numeracy at DR Thomlinson CE Middle School

<b>Key Criteria</b>	<b>Essential</b>	<b>Desirable</b>	<b>Evidence</b>
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• Direct experience or recent training in the pedagogy and practice of teaching maths at either KS2 or KS3</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to undergo further training and development</li> <li>• Maths graduate or additional maths qualifications</li> </ul>	Application / interview
<b>Experience</b>	<ul style="list-style-type: none"> <li>• An ability to make the material being taught stimulating and interesting</li> <li>• Able to inspire, challenge and motivate students and departmental members</li> <li>• An ability to lead a department by example and with excellence</li> </ul>	<ul style="list-style-type: none"> <li>• Direct experience of, or recent training experience specifically with children of Middle School age (9-13)</li> <li>• Ability to teach in other areas</li> <li>• Experience in leading INSET</li> </ul>	Lesson Observation / Application / reference
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>• Awareness of effective teaching and learning strategies</li> <li>• Analyse data and set targets</li> <li>• Good time management and organisational skills</li> <li>• Skilled in behaviour management</li> <li>• ICT literate</li> <li>• Effective communication in speech and writing</li> <li>• Able to take on various roles relating to the pastoral development of pupils</li> </ul>	<ul style="list-style-type: none"> <li>• Awareness of the importance recording/reporting procedures</li> <li>• Able to use SIMS Assessment</li> <li>• Ability to teach a variety of subjects in KS2 and KS3</li> </ul>	Lesson Observation / Interview / Reference
<b>Personal Attributes and Skills</b>	<ul style="list-style-type: none"> <li>• Positive role model that demonstrates Christian values in their day to day life</li> <li>• An enthusiasm for collaborative curriculum planning and delivery</li> <li>• A commitment to the development of independence, respect, responsibility, co-operation and self discipline in children</li> <li>• Willingness to share in the responsibility for subject review and planning, and contribute to whole school initiatives and development</li> <li>• An ability to display creativity</li> <li>• Co-operation and positive attitude towards children, colleagues and parents</li> </ul>	<ul style="list-style-type: none"> <li>• Up to date with current educational initiatives in mathematics</li> <li>• Promote mathematics across the school</li> <li>• A developed, supportive understanding or experience of Christianity</li> <li>• A willingness to engage/lead extra curricular activities</li> </ul>	Interview / presentation / references / lesson observation

	<ul style="list-style-type: none"> <li>● Recognise and use the learning environment fully to support and extend learning</li> <li>● Reflective</li> <li>● Sense of humour</li> <li>● Conscientious and hard working</li> </ul>		
<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>● Good record of health and attendance</li> <li>● Unblemished disciplinary record</li> <li>● Professional appearance</li> <li>● Satisfactory CRB</li> </ul>		References / interview / satisfactory completion of our safeguarding procedures, including an enhanced CRB check