

PERSON SPECIFICATION	
Head of Learning	
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Degree • PGCE or equivalent • Recent INSET
Experience	<ul style="list-style-type: none"> • Successful teaching experience • Relevant management experience in a post of responsibility • A position of responsibility in a Pastoral System • Experience of working with outside agencies
Ability/Skills	<ul style="list-style-type: none"> • To lead and manage a Year Team • To liaise with senior colleagues and other post holders within the school and external agencies • To communicate effectively • To manage large groups of students in a variety of situations including assemblies • To oversee and monitor the learning experiences of all students in the Year • To develop and monitor strategies to maximise student potential • To understand whole school curriculum issues • To be an effective and efficient manager • To contribute to all aspects of the school • To motivate, encourage, counsel, guide and direct students • To promote and support the school's Equal Opportunities Policy
Personal Attributes	<ul style="list-style-type: none"> • Commitment to safeguarding and promoting the welfare of children and young people • Ability to work hard with competing deadlines, prioritising appropriately and maintaining good humour • To be interested in children as individuals, in how they learn and be committed to the comprehensive ideal • To believe in the importance of team work and a collaborative approach, and be able to build supportive working relationships with colleagues • Evidence of commitment to and understanding of collective responsibility • Commitment to equal opportunities