



March 2023

Dear Colleague

## **Head of Mathematics**

Thank you for requesting details of our vacancy. We appreciate your interest in us and hope you find the details will inspire you to apply by 9am on Monday 20<sup>th</sup> March 2023. Chenderit School is at an exciting point in its development with ambitious plans and targets in place for the next few years. We wish to appoint a middle leader who will inspire our dedicated and committed Mathematics team and students and will be ambitious to be part of a school community which is challenging itself to become one of the best comprehensive schools in the country. At Chenderit we value professional development and actively support exciting and stimulating projects which enhance the capacity of our teachers. Our hope is that colleagues in the Chenderit team will look back on the next few years of development here as the most exciting and rewarding parts of their career.

This is a rewarding school in which to work because of the combination of the professionalism of our staff, the support of our parents and the Governing Body and the attitudes of our students – not to mention our facilities and general environment for learning. We are a good school with an outstanding sixth form, but we want to be an outstanding school overall, with national recognition for excellence in all areas. To achieve this we need to instil even greater ambition, self-belief and resilience in our students and provide them with even broader and more relevant education experiences. Our students are wonderful young adults, very sociable and personable – but they could do more! We have the confidence as a school to say that we can be even better and we will be even better. Through this journey, our teachers are fully supported and trained to maximise their potential, being the best we can be. Every new member of staff will be given many opportunities to shine and move forward in their career. I do not expect this post holder to simply join our team – I expect them to enhance our team.

Our school is popular and over subscribed because of our reputation for innovation and achievement. We have approximately 1100 full time students, and ambitions to expand our community provision.

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We consider this post to be an outstanding and rare opportunity to lead our excellent and highly committed Mathematics team and work within a supportive school which values creativity and imaginative teaching and learning approaches. We operate an open management structure and everyone participates in many of the key discussions for our future.

The staff team, both whole school and within Mathematics, is high performing, supportive and very open to innovation and development.

We follow the GCSE course from Edexcel (1MA1) and use Edexcel for A level and Further Mathematics. The department which is situated in a brand new teaching block is well resourced. All rooms are equipped with large interactive whiteboards and teachers have access to a full set of chrome books.

We set all of our students in the Mathematics department. Each year is split into two equal ability cohorts and put into sets accordingly. There are regular assessments and, along with teacher recommendation, this enables the department to ensure the students are grouped appropriately to ensure maximum progress.

In your letter of application, please outline the following:

- How you will ensure that students continue to be successful in maths learning.
- How you will lead the maths team so that it remains one of the highest performing teams at Chenderit School.

Would you please restrict your letter to a maximum of two sides of A4.

I hope you decide that you would like to apply for this post, and I appreciate that you want as much information as possible before applying. If you would like to visit the school 'informally' please contact the school to make an appointment and I will be available to discuss the post with you. You are also welcome to phone me, to discuss the post.

Lastly, we appreciate that applying for posts and interviews are time consuming and important, therefore, we really do appreciate the effort that goes into it. Thank you for your interest in us and good luck!

Yours sincerely

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Jane Cartwright Headteacher