**Grace Academy Darlaston**

**Person Specification**

**Head of Department**

**Essential**

* Qualified teacher status
* Experience in developing curriculum and assessment
* Track record of improving outcomes for students
* Team player
* Have a desire to lead others
* Experience of leading other people
* Have a very good understanding of how the learning of students can be maximised including through the effective use of data
* Have very good communication skills
* Be approachable and supportive to both staff and students
* Very good teaching skills
* Desire to make a difference to the learning of students
* Be prepared to share knowledge and skills with other staff and encourage them to do the same
* Be positive, open and friendly
* Have an inclusive approach to education
* Have a positive approach to using ICT

**Desirable**

* Extensive experience in developing curriculum
* Evidence of sustained positive outcomes at KS3, KS4 and KS5
* Knowledge/experience of taking a lead on CPD
* Knowledge/experience of managing a budget