



Hall Park
Academy

Person Specification –Head of Maths

	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• Qualified teacher status• Degree or equivalent	<ul style="list-style-type: none">• Further relevant qualifications.
Experience/ Knowledge	<ul style="list-style-type: none">• Successful teaching experience of Maths across 11-16 age and ability range	<ul style="list-style-type: none">• Experience of being involved in a whole school initiative.• Successful teaching experience of Maths across 11-18 age and ability range• Proven experience of:<ul style="list-style-type: none">- Strategic planning at departmental/pastoral level- Motivating and supporting colleagues- Using data for school improvement- Curriculum development work- Evaluating classroom practice• Evidence of knowledge of current educational issues
Personal Skills and Qualities	<ul style="list-style-type: none">• Evidence of participation in recent professional development particularly related to Maths• Ambition to make a difference to pupils' learning in Maths• Ability to be a team member and a team leader• Excellent inter-personal and communication skills• Ability to work under pressure	
Specialist Skills and Knowledge	<ul style="list-style-type: none">• Good ICT skills• Energy, drive and dynamism• Ability to motivate and challenge• Ability to be self-critical and accept criticism positively• Excellent organisational skills• Ability to delegate effectively• Ability to maintain high standards of discipline	