

Opportunities to be part of
something **extraordinary!**



Candidate Pack

New Team: Grafham Grange School

Start date: September 2025 (or sooner)

Location: Bramley, Surrey

Welcome to Grafham Grange School

I am delighted to welcome you to Grafham Grange School and to introduce myself as the new Principal.

This is an exciting time for our school as we embark on a period of positive change, supported by London South East Academies Trust. Together, we are committed to building on Grafham Grange's strengths to ensure that every young person here feels valued and supported – and can achieve their full potential.

We are passionate about high quality teaching and learning, creating opportunities that inspire and engage. We offer a diverse curriculum that allows our pupils to discover their talents, achieve meaningful qualifications, and develop the skills they need for a successful future.

Our aim is to help our young people grow into resilient, independent individuals who can make a positive impact in their communities now and in their adult lives.

Change is happening, I encourage candidates inspired by our exciting journey to come and join us!

Louise Needham

Grafham Grange School Principal

Senior Leader at London South East Academies Trust



About Grafham Grange School

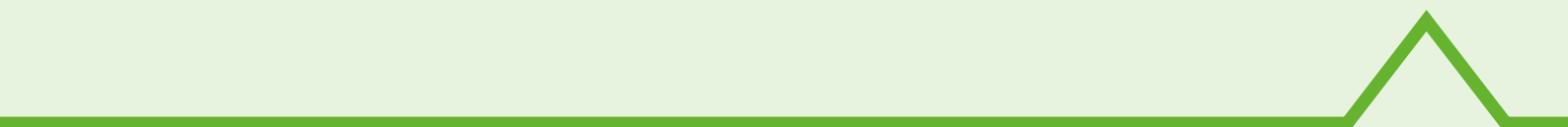
Grafham Grange School is a special school set in 42 acres of beautiful Surrey countryside in Grafham offering education for up to 70 pupils, referred from local authorities across the South of England.

All pupils have Education, Health and Care Plans (EHCPs) with SEMH (Social, Emotional and Mental Health) as their primary identified need, though the majority of pupils have additional special educational needs such as speech, language and communication difficulties; ADHD; opposition defiance and attachment disorders.

The school is currently part of the Orchard Hill College and Academy Trust (OHCAT) being supported by London South East Academies Trust. This partnership allows sharing of good practice, information and resources to support for pupils and their families.

Staff at Grafham Grange work as a team to address the educational, social and therapeutic needs of the pupils in a cohesive and multi-disciplinary manner to ensure that high quality care and guidance is given to support all pupils.

At the very heart of Grafham Grange School is the desire to deliver an education to pupils equal to that received by their mainstream peers along with the very best professional support to allow them to overcome their individual barriers to learning and to find the skills and talents that evidently lie within them. A bespoke approach is taken for each pupil ensuring that they are able to grow as self-confident individuals and able to confidently take their next steps in their lives after their time with us.



Grafham Grange School – On a Journey to Excellence!

Following the success of Bramley Oak Academy, London South East Academies Trust are now welcoming Grafham Grange School into the Trust later this year.

Grafham Grange School is a vital educational setting for secondary aged pupils with SEMH in Surrey with huge potential to become a leading hub in the area. With a strong and experienced Senior Leader from the Trust in place, the school will now embark on a journey of rapid improvement taking a relentless approach to providing the best possible education meeting the emotional and academic needs of the pupils.

This is a bold and powerful step forward for London South East Academies Trust, an inspirational and established Trust with a proven background in taking on struggling schools and transforming them into wonderful places to learn and work.

Grafham Grange School is set to become a thriving and creative learning environment prioritising pupil well-being, ensuring academic achievement, developing essential life skills, and giving every pupil the opportunity to succeed and excel.

A new talented team is required to work alongside the Principal, Louise Needham, who brings with her firsthand experience of being part of the hugely successful senior leadership team at Bramley Oak Academy developing and implementing effective strategies raising teaching and learning practice and standards. Louise excels at building trusted and supportive relationships with staff, pupils and parents. She actively promotes collaborative working encouraging new and innovative ideas to achieve the best results creating learning environments where all pupils can engage, learn and flourish.

The successful team will share a vision of excellence as well as having the drive, passion and commitment to propel Grafham Grange School forward elevating the whole community and establishing an educational setting where everyone feels valued and empowered.

Interest is welcomed from those eager to bring specialisms and enthusiasm to the team sharing resources, best practice, and embedding a culture of high expectations from either a mainstream (primary or secondary) or special education background.

It is important to point out that roles will fall under OHC&AT initially and then transition over to London South East Academies Trust.

London South East Academies Trust value all those who work for them supporting and guiding every step of the way. The Trust offers excellent training and CPD opportunities for ongoing development and career progression as well as a commitment to staff well being.

Visits and conversations are very much encouraged.

This is an inspiring time for everyone involved.

All positions are opportunities to be part of something extraordinary!

For full information and to arrange your visit/conversation please contact our **Recruitment Partner, Charlotte Cuthbert** at **Cuthbert Colvill** on **charlotte@cuthbertcolvill.co.uk**

About the London South East Academies Trust

London South East Academies Trust is committed to raising attainment, encouraging aspiration and supporting social mobility for every single child and young person in our schools, throughout their educational journey and beyond.

Our Trust currently comprises of thirteen mainstream, special and alternative provision academies, together with an outreach service and a music hub.

We ensure that pupils with a wide range of needs are equipped with the skills, support and confidence they need to progress through education and go on to lead fulfilling lives.

The Trust sits within our wider education group, which also includes a multi-campus further and higher education college.

Our holistic, yet personalised approach, enables every child to flourish and achieve their full potential, regardless of background or their learning needs.

As a Trust, we provide outstanding support and leadership development opportunities for staff across our schools.

We encourage the sharing of best practice, together with high-quality, cost-effective support services to ensure success for all.

Our outstanding teams are dedicated to achieving positive outcomes for all pupils and celebrating their success is central to all we do.

We know that education has the power to change lives – and by adding further expertise and diversity to our thriving Trust, we can provide even more opportunities for our schools and for the wider communities we serve.



Our Schools



For an insight of what you can expect being part of an London South East Academies Trust school please click on the link

[www.youtube.com/
watch?v=38rhD1Xjuq0](https://www.youtube.com/watch?v=38rhD1Xjuq0)

Roles Available

Primary Class Teacher – Upper KS2

Surrey Fringe MPS/UPS plus SEN Allowance

Literacy Lead Teacher (Primary) Numeracy Lead Teacher (Primary)

Surrey Fringe MPS/UPS plus TLR2 and SEN Allowance

These roles will be to work with Year 7 / 8 classes as well as pupils working at a primary level within the school

English Lead Teacher (KS3/KS4) Maths Lead Teacher (KS3/KS4) Science Lead Teacher (KS3/KS4)

Surrey Fringe MPS/UPS plus TLR2 and SEN Allowance

Humanities Teacher (KS3/KS4)

Surrey Fringe MPS/UPS plus SEN Allowance

SENCo

Senior Leadership Position

Surrey Fringe L6-L10

September 2025 Start or sooner

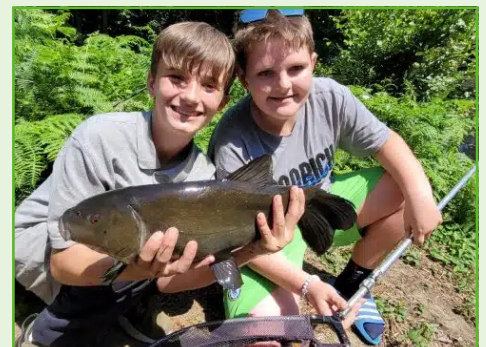
Job Description, Person Specification and Application Form available upon request

Speech and Language Therapists Psychotherapists

Professional Scale Band 6-7 £23,684.83-£33,184.18
(FTE £35,774-£50,122)

To start as soon as possible

Job Description, Person Specification and Application Form available upon request





For more information

Please get in touch with our Recruitment Partner for a full Job Description and Person Specification and to arrange your visit.

Application Forms also available upon request.

Email: charlotte@cuthbertcolvill.co.uk

Tel: 07967 11228

