



"Achievement by  
Faith and Work"

# St Margaret's Church of England Academy

Aigburth Road, LIVERPOOL, L17 6AB



## Person Specification: Head of Maths

The Diocese of  
Liverpool

Attribute	Essential/Desirable		Principally assessed by...				
	Essential	Desirable	Application Form	Letter	Reference	Lesson Observation	Task/ Interview
A1 Qualified Teacher Status	✓		✓				
A2 Degree in Maths or related subject	✓		✓				
A3 Higher degree		✓	✓				
A4 Recent participation in a range of relevant INSET	✓		✓	✓			✓
A5 Successful experience of teaching in a UK secondary school	✓		✓		✓		✓
A6 Successful experience of teaching in a post-16 setting		✓	✓		✓		✓
A7 Successful experience of teaching in a Church school		✓			✓		✓
A8 Ability to teach at least two (preferably more) of Pure Maths, Statistics, Mechanics or Decision Maths at 'A'-level	✓			✓	✓		✓
A9 Ability to teach Further Maths at 'A'-level		✓		✓	✓		✓
B1 Knowledge and understanding of current developments in Maths, including recent research and Ofsted expectations	✓			✓			✓
B2 Evidence of high quality classroom practice	✓					✓	
B3 A clear understanding of the issues surrounding the teaching, learning and assessment of Maths	✓			✓			✓
C1 Commitment to support the Academy's Christian ethos	✓			✓			✓
C2 Commitment to promoting the equality and diversity agenda	✓			✓			✓
C3 Commitment to ensuring the highest standards of safeguarding	✓			✓			✓
D1 Ability to exercise sound leadership and management of pupils in an inclusive school context	✓			✓		✓	✓
D2 Commitment to a consultative style of management	✓			✓			✓
D3 A good knowledge and understanding of the leadership and management of staff, and of personnel issues	✓			✓			✓

/continued overleaf

<b>Attributes</b> ( <i>continued</i> )	<b>Essential/Desirable</b>		<b>Principally assessed by...</b>				
	Essential	Desirable	Application Form	Letter	Reference	Lesson Observation	Task/ Interview
D4 A good knowledge and understanding of strategies to promote and sustain individual and team development	✓			✓			✓
D5 A good knowledge and understanding of current educational issues, and national policies and priorities	✓			✓		✓	✓
D6 A good knowledge and understanding of self-evaluation	✓			✓		✓	✓
E1 The ability to build and maintain effective relationships	✓				✓		✓
E2 The ability to develop effective teamwork	✓				✓		✓
E3 The ability to anticipate and solve problems creatively	✓				✓		✓
E4 The ability to demonstrate loyalty and confidentiality	✓				✓		✓
E5 The ability to prioritise and manage time effectively	✓				✓		✓
E6 The ability to deploy effectively and efficiently the financial and other resources of the school	✓				✓		✓
E7 The willingness to be generous in time and spirit	✓				✓		✓
E8 The ability to inspire, challenge and motivate staff and learners towards a shared vision	✓				✓		✓
F1 Letter/application form are fully completed and error-free	✓		✓	✓			
F2 Satisfactory DBS clearance					✓ (DBS report)		
F3 Strong support/positive recommendation from referees	✓				✓		