



The Blue Coat School

Faith, Vision, Nurture

"Proud to be part of the Cranmer Education Trust"

Egerton Street, Oldham, OL1 3SQ

Tel: (0161) 624 1484

Email: secretary@blue-coat.org

Headteacher: Mr R Higgins, M.A.



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Dear Potential Applicant,

Thank you for your interest in this post.

We are looking for a creative, inspiring, sharing, passionate and thoughtful leader to take our already exceptional maths department to the next level. We want someone who is thoroughly passionate about maths and the development of maths pedagogy and curriculum. We want someone who will inspire our young people to become the mathematicians of the future and ensure that they get the very best maths education in their time at Blue Coat, but also someone who will potentially contribute to wider system work both within our Multi-Academy Trust and Teaching School Hub.

We need someone with a strong presence; someone who is ambitious for the pupils, their colleagues and the school; who has vision; who is interested and immersed in research and development in teaching, who can put clear systems in place and get staff buy-in; who understands how to use data and how best to deploy staff to improve performance; and who can personally model practice.

The person appointed will have full responsibility for maths 11 - 18. As maths is such a large and valued department, there is already a large and substantial leadership structure in place, which will assist the successful applicant in running such a large department. The 2i/c in the department leads on KS4 maths. There are also separate subject leads for KS5 and KS3 maths. In addition to this, there is also a subject lead for Core Maths within the KS5 provision.

The successful applicant will also be supported, and line managed by our Director of STEM, who is an Assistant Headteacher. The Director of STEM provides strategic support and direction to both our science and maths departments. The Director of STEM is not responsible for the leadership and running of the maths and science departments – that is the responsibility of the Head of Maths and the science leadership team – but this supportive structure will allow the successful applicant to work with and learn from one of the most credible and reputable maths system leaders across the North West.

We want our Head of Maths to develop and improve practice by having an open door, by working alongside dedicated and committed colleagues and by sharing best practice across what is a large department. We want our Head of Maths to be a role model and example for staff across the school, someone who welcomes visits to their classroom, who can mentor and coach others, who can contribute to and lead whole-school CPD on best classroom practice.



**Blue Coat
School Sixth Form**



As the lead school of our Teaching School Hub (East Manchester Teaching School Hub) and as part of The Cranmer Education Trust, there is also the potential for substantial professional development. We would expect the successful candidate to support the wider outreach work of The Cranmer Institute for education and support other maths departments. There is also the opportunity to work with our family of schools across The Cranmer Education Trust, and develop maths pedagogy, curriculum and passion for the subject across multiple phases.

The demands of this post are varied, interesting and developmental and will put you at the heart of an outstanding and continuously improving and forward-thinking school.

If you are passionate about maths, pedagogy, teaching and learning and curriculum development, then this post and the potential within it, should excite you. This is a fantastic opportunity and will enable the successful candidate to review and shape our already exceptional maths department in line with their own philosophy and vision for maths education.

We look forward to hearing from you.

Yours sincerely,



Mr R. Higgins
Headteacher
The Blue Coat School



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