



Head of MFL
Royds Hall a SHARE MAT Academy
Permanent - Full Time
MPS/UPS plus TLR 2C

Are you looking to shape the curriculum offer and bring your leaderships skills to a values driven school?

The MFL Department at Royds Hall are on an exciting journey to ensure all pupils achieve their very best in French and Spanish and develop a life-long passion for language learning. Our curriculum is bold and innovative and incorporates the best pedagogical approaches in order for our learners to achieve a high degree of grammatical mastery. We have an excellent independent learning system and we support extra-curricular activities such as work experience trips to the French alps and to Alicante. If you would like to take our MFL department to the next level and would be willing to support our initiatives, we would love to hear from you

Our school has made huge strides forwards since joining the trust. This is because we work as an effective team and you will be well supported by colleagues at all levels. Our values of raising aspirations and increasing knowledge in our local diverse community are at the heart of our MFL department. We pride ourselves on instilling a culture of care in which our students can flourish.

You will:

- Be educated to degree level with QTS in the subject;
- Be passionate about developing the Multi Linguists of tomorrow;
- Have a clear vision and lead by example;
- Love encouraging, motivating and inspiring children through the support they give in order to encourage their learning;
- Be committed to our ethos that all pupils can achieve at Royds Hall;
- Have great references demonstrating they are a suitable candidate, safe to work with children.

Our values are:

- Equip our staff to deliver their best every day; our belief is that by **Valuing People, Supporting Personal Best** is the key;
- Encourage all our pupils to go beyond what they think they can achieve, to enjoy learning, helping them to lead healthy and happy lives;
- Ensure our staff are happy at work, taking pride in pupils' progress and development;
- Never stop improving, developing and sharing our practice with others;
- Deliver training and guidance relevant to job role so expectations are understood and staff feel motivated;
- Offer great benefits making us the employer of choice, including first class developmental opportunities for teaching staff led by one of our academies, Shelley College which is the Teaching School Hub for Kirklees and Calderdale.

Royds Hall is one of eight academies within our trust and is part of a close-knit community well located for commute from Leeds, Huddersfield and Wakefield. We would welcome you to visit the academy if you wish to learn more before you apply, you will find it:

- Is a vibrant place of learning and encouragement where children/young people are happy, settled and confident;
- Has a broad and balanced curriculum that provides a memorable educational experience for all of its pupils;
- Equips pupils with the attributes and attitude they need for their next stage of education.



- Is a school that supports staff to reach their full potential and career goals.

We provide outstanding professional and career development opportunities. We know our success depends entirely on our colleagues, so we are determined to recruit and retain the best staff by offering first class training and support, as well as highly competitive terms and conditions.

You will be offered a wide range of professional development support whether that be around the role you have or if you desire progression and promotion.

The offer includes:

- National Professional Qualifications (NPQs), which underpin our structured training programmes (we offer all the qualifications);
- Lead practitioner positions for colleagues who want to remain classroom-based but lead on curriculum development or training and coaching.
- Mentor / facilitator training and experience which give experienced colleagues the opportunity to develop through mentoring initial teacher trainees, early careers teachers or NPQ candidates – right up to NPQEL facilitators.
- Fast-track middle leadership training, which complements NPQs and helps colleagues prepare for subject leadership or a lead practitioner role, through expert tuition, research opportunities and the guidance of an experienced mentor.
- Trainee senior leadership positions, which build on our middle leadership programmes. This training includes short placements in other schools and a substantial improvement project under the guidance of an experienced leader.

Please note that CVs will not be accepted. Please download the application form from the Academy website below or through the TES website

www.roydshall.org

Completed applications should be sent via email to royds.recruitment@sharemat.co.uk

Closing Date is 12 noon – Wednesday 22nd March 2023

Interview Date is to be confirmed

SHARE MAT is committed to the Equalities Act 2010 and also to promoting the welfare and safeguarding of children and young people, by adhering to “Keeping Children Safe in Education” guidance. All staff and volunteers are regularly trained regarding our expectations in keeping our students safe. An enhanced DBS is required for every post.

SHARE MAT comprises of Woodside Green Primary, Heaton Avenue Primary, Luck Lane Primary, Millbridge Primary, Royds Hall, Shelley College, Whitcliffe Mount School and Thornhill Community Academy. A central team provides operational support.

